

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑI	or the	e 2021 calendar year, or tax year beginning and	ending	_	
B	Check if applicable	C Name of organization		D Employer identific	cation number
	Addre	CENTER FOR ACTION AND CONTEMPLATION			
F	Name			85-03549	65
Г	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	Final return	PO BOY 12464		505-242-	
	termir ated			G Gross receipts \$	15,070,253.
	Amen return			H(a) Is this a group re	
	Application	F Name and address of principal officer: MICHAEL POFFENBERGE	ER	for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u>1 '</u>	Гах-ех	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions
		te: > WWW.CAC.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 1987 N	M State of legal domicile: NM
Pa	art I	Summary			
Ф	1	Briefly describe the organization's mission or most significant activities: $\underline{ ext{THE}}$			
auc		CONTEMPLATION INTRODUCES SPIRITUAL SEEKER			
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos		I 1	
Š	3			3	10
∞ ≪	4	Number of independent voting members of the governing body (Part VI, line 1b)			<u> </u>
ies	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			10
Ĕ	6	Total number of volunteers (estimate if necessary)			0.
Ä	/a	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	, b	Net unrelated business taxable income from Form 990-1, Fart i, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		6,072,064.	8,423,740.
Jue	9	Program service revenue (Part VIII, line 2g)		1,097,364.	2,319,128.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		174,039.	130,385.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,229,093.	1,962,633.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,572,560.	12,835,886.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		686,722.	1,268,142.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,526,176.	4,786,509.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
be	b	Total fundraising expenses (Part IX, column (D), line 25) 428,38	86.		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,434,735.	4,486,366.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,647,633.	10,541,017.
	19	Revenue less expenses. Subtract line 18 from line 12		924,927.	2,294,869.
Net Assets or			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		13,892,128.	15,264,590.
A A	21	Total liabilities (Part X, line 26)		1,470,680.	758,773.
Ž.	art II	Net assets or fund balances. Subtract line 21 from line 20		12,421,448.	14,505,817.
_		<u> </u>			. I
		Ities of perjury, I declare that I have examined this return, including accompanying schedules t, and complete. Declaration of preparer (other than officer) is based on all information of when the complete is the complete.			Knowledge and bellet, it is
uue	, correc	t, and complete. Declaration of preparer (other than officer) is based on an information of wi	nich preparei	lias ally kilowieuge.	
Ci~	_	Signature of officer		I Date	
Sig Her		MICHAEL POFFENBERGER, EXECUTIVE DIRECT	'OR		
Hei	•	Type or print name and title	. 010		
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	PAMELA ALEXANDERSON PAMELA ALEXANDER	rson 1	.1/02/22 if self-employ	
	arer	Firm's name ► MOSS ADAMS LLP			91-0189318
-	Only	Firm's address 6565 AMERICAS PARKWAY NE STE 60	0 0	0 Em	
	-	ALBUQUERQUE, NM 87110		Phone no. 50	5-878-7200
May	/ the II	RS discuss this return with the preparer shown above? See instructions		•	X Yes No

Page 2

Par	Chack if Schoolule O contains a vegenment or pate to apply line in this Bort III	X
_	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: THE CENTER FOR A CHICAL AND CONTEMPLATION INTRODUCES CRIPTINIAL CERTERS.	
	THE CENTER FOR ACTION AND CONTEMPLATION INTRODUCES SPIRITUAL SEEKERS	
	TO THE TRANSFORMATIVE WISDOM OF THE CHRISTIAN CONTEMPLATIVE TRADITION	
	AND NURTURES ITS EMERGENCE IN SERVICE TO THE HEALING OF OUR WORLD.	
	Did the constant of the state o	
2	Did the organization undertake any significant program services during the year which were not listed on the	⊽
	prior Form 990 or 990-EZ?	<u> </u>
_	If "Yes," describe these new services on Schedule O.	₹
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O.	<u>A</u> No
4		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$7,321,908. including grants of \$1,268,142.) (Revenue \$4,228,02)	27
4a	(Code:) (Expenses \$/, 321, 908 • including grants of \$1, 268, 142 •) (Revenue \$4, 228, 02 CAC HAD SIGNIFICANT GROWTH ACROSS MULTIPLE PROGRAM AREAS IN 2021 • CAC	
		_ ಽ
	DAILY MEDITATION EMAILS REACHED 449,960 DAILY & WEEKLY SUBSCRIBERS BY	
	THE END OF 2021. CAC'S PODCAST NETWORK REACHED A TOTAL OF 3.5M	
	DOWNLOADS ACROSS OUR SIX SHOWS. 36,931 TEACHING PRODUCTS WERE	
	DISTRIBUTED FROM THE RESOURCE CENTER INCLUDING NEW WORKS RELEASED BY CAC PUBLISHING RACE AND THE COSMOS AND THE UNIVERSAL CHRIST: COMPANION	т
	GUIDE FOR INDIVIDUALS. OVER 7,975 PEOPLE STUDIED IN ONE OF CAC'S SEVEN	
	ONLINE COURSES, INCLUDING THE TOP COURSE INTRODUCTORY WISDOM WITH OVER	
	1,965 STUDENTS. IN 2021, CAC WAS ABLE TO HOLD ITS CONSPIRE CONFERENCE	`
	VIRTUALLY AFTER HAVING TO DELAY IT DUE TO COVID-19. THE EVENT WAS	
	VIRTUALLY ATTENDED AROUND THE GLOBE BY 5,155 PEOPLE. CAC'S TWO-YEAR	
	FORMATION PROGRAM, THE LIVING SCHOOL, "SENT" (GRADUATED) ANOTHER COHOR	
4b		<u>, , , , , , , , , , , , , , , , , , , </u>
40	(Code:) (Expenses \$	—— [']
4c	(Code:) (Expenses \$	
) (Expenses —) (Note that of a model in grant	—— <i>'</i>
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 7,321,908.	
) (0001)

11041102 146892 633326.0002

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ا		
'		7		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		X
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 -
.0		18		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19		40		x
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		77	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	

Pal	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a			<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	•		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ## The contributor is approached by the contributor is a contributor in the contributor in the contributor is a contributor in the contributor in the contributor is a contributor in the contributor in the contributor is a contributor in the contribu			
_	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00		30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
32	Did the organization required, terminate, or dissolve and cease operations: "If Yes, complete Schedule N, Part I			
32	, ,	32		х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		х
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	0.4		х
0.5	Part V, line 1	ا م ا		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	- 1		7.7
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Pal	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Щ.
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	82		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
132004	4 12-09-21	Form	990	(2021)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. (continued)								
0-	Entay the number of employees reported an Form W.C. Transmitted of Wass and Tay Statements		Yes	No					
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	5							
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	20							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	100							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a									
	any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	,								
	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.	_							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	\dashv							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-							
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders 11a	-							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ızd							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	\dashv							
а		13a							
u	Note: See the instructions for additional information the organization must report on Schedule O.	100							
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
_	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Ves " complete Form 6069								

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		х			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
-	persons other than the governing body?	7b		х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00					
3	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100					
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b							
12a							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
•	on Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
	Other officers or key employees of the organization	15b	X				
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole			
	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •					
	Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial				
=	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	MICHAEL POFFENBERGER - 505-242-9588						
	PO BOX 12464, ALBUQUERQUE, NM 87195-0464						

132006 12-09-21

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per		box, unless person is both an officer and a director/trustee)			compensation	compensation	amount of		
	week	-				1 1		from	from related	other
	(list any hours for	trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	Individual t	tutior	Je .	Key employee	est co	ner			organizations
	line)	ibul	Inst	Officer	Key	High	Former			
(1) MICHAEL POFFENBERGER	55.00								_	
EXECUTIVE DIRECTOR				Х				157,435.	0.	12,005.
(2) DOUG MURRELL	55.00	1								
CHIEF OPERATING OFFICER				Х				144,842.	0.	15,467.
(3) KIRSTEN OATES, MANAGING	55.00	1								
DIR. OF PLANNING & PROGRAMS						X		146,369.	0.	13,742.
(4) PATRICIA SALWEI, MANAGING DIR.	55.00							100 050		40.00=
OF ORGANIZATIONAL & PEOPLE DEVELOPME						Х		133,958.	0.	13,905.
(5) CINDY KROLL, MANAGING DIR.	55.00	-						100 510		40 04=
OF FINANCE AND BUSINESS ANALYTICS	F - 00			X				133,618.	0.	12,045.
(6) TISHA FORD, MANAGING DIR.	55.00	-						122 610	•	10 520
OF PRODUCTION AND OUTREACH	F 00					Х		133,618.	0.	10,739.
(7) BEN KEESEY, DIR. OF	55.00	-				,,		107 444	0	11 100
DEVELOPMENT & STRATEGIC PARTNERSHIPS	FF 00					Х		127,444.	0.	11,177.
(8) ANANDA ROBIE, MANAGING DIR.	55.00	-				3,		100 205	0	10 750
OF DIGITAL PRODUCTS	20 00					Х		122,395.	0.	10,752.
(9) CHRISTOPHER FEREBEE	20.00	٠,,		,,					0	0
CHAIR	45 00	Х		X				0.	0.	0.
(10) RICHARD ROHR	45.00	X							0	^
FOUNDER	5.00	^		Х				0.	0.	0.
(11) WALLY GOULET VICE CHAIR	3.00	Х		x				0.	0.	0.
(12) DREW JACKSON	6.00	Δ		^				0.	0.	0.
SECRETARY	0.00	Х		x				0.	0.	0.
(13) HEIDI FRANKLIN	5.00	^		^				0.	0.	· ·
TREASURER	3.00	Х		X				0.	0.	0.
(14) ALEXIE TORRES-FLEMING	5.00	^		^				0.	0.	0.
DIRECTOR	3.00	Х						0.	0.	0.
(15) DON SAMUELS	5.00							0.	0.	<u> </u>
DIRECTOR	3.00	Х						0.	0.	0.
(16) JACK WILLOME	5.00								0.	J •
DIRECTOR	3.00	Х						0.	0.	0.
(17) KELLY BURTON	5.00								<u> </u>	<u></u>
DIRECTOR	3.00	x						0.	0.	0.
	<u> </u>					_			J.	Form 990 (2021)

132007 12-09-21

Section A. Officers, Directors, Trust	ployees, and Highest C				ghes	<u>t C</u>	Compensated Employees (continued)						
(A) (B)			(C)					(D)	(E)			(F)	
Name and title Average			Position				no	Reportable	Reportable		Es	timate	ed
hours per			(do not check more than one box, unless person is both an					compensation	compensation	n	an	nount	of
	week	offic	cer an	d a di	irecto	r/trust	ee)	from	from related	i		other	
	(list any	ector						the	organization	s	com	pensa	tion
	hours for	or dire				ted		organization	(W-2/1099-MIS	3C/	fr	om th	е
	related	stee (ruste			ensa		(W-2/1099-MISC/	1099-NEC)		_	anizat	
	organizations	al tru	onal t		loyee	com		1099-NEC)				d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(4.0)	,	Ĕ	Ë	JO.	Ke	E E	요			\longrightarrow			
(18) LAVERA CRAWLEY	5.00									_			^
DIRECTOR		Х						0.		0.			0.
						\vdash				\longrightarrow			
										\longrightarrow			
										\longrightarrow			
						\sqcup				\longrightarrow			
						Ш				\longrightarrow			
1b Subtotal						1	>	1,099,679.		0.	9	9,8	<u>32.</u>
c Total from continuation sheets to Part VII								0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	1,099,679.		0.	9	9,8	<u>32.</u>
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) who	o re	eceived more than \$100,	000 of reportable)			
compensation from the organization													12
												Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	еу е	mpl	oye	e, or	hig	hest compensated empl	oyee on				
line 1a? If "Yes," complete Schedule J for si	uch individual									[3		X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes.	" co	mple	ete S	Sche	dule	J f	for such individual		[4	Х	
5 Did any person listed on line 1a receive or a	ccrue comper	sati	on fr	om	any	unre	late	ed organization or individ	lual for services				
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ıch r	pers	on .		_			5		X
Section B. Independent Contractors	-												
Complete this table for your five highest cor	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	oensat	ion fro	om	
the organization. Report compensation for t	he calendar ye	ear e	ndin	ıg w	ith c	or wit	hin	the organization's tax y	ear.				
(A)								(B)			(0)	
Name and business	address							Description of s	ervices	C		nsatio	n
LANKEY & LIMEY LTD								CONSPIRE 202	1				
85 SANIT JAMES TERRACE, Y	ONKERS,	N	Y	10	70	4	h	VIRTUAL EVEN	r- DEVEL	1	,02	0,1	23.
CYNTHIA BOURGEAULT													
PO BOX 225, STONINGTON, M	E 04681							CONTRACTED F			20	3,9	26.
JUANITA RANGE DBA RANGE MEDIATION AND CONSU COACHING AND													
810 NW MARSHALL STREET SU						ND	- 1	DEVELOPMENT :	IN AREAS		13	0,3	84.
JAMES FINLEY								STIPEND TO SI				•	

_

Form **990** (2021)

120,269.

15 GALLEON ST.

#3,

\$100,000 of compensation from the organization

MARINA DEL REY,

Total number of independent contractors (including but not limited to those listed above) who received more than

90292 CONTRACTED FACULTY;

85-0354965

Form 990 (2021) CENTER
Part VIII Statement of Revenue

. u	1 L VI	Check if Schedule O contains a respons	e or note to any line	a in this Dart VIII			
		Check if Schedule O contains a respons	le of flote to arry life	(A)	(B)		
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts_	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
, E	c	Fundraising events 1c					
ar /	c	Related organizations 1d					
S, E	е	Government grants (contributions)					
r Si	f	All other contributions, gifts, grants, and					
t pd		similar amounts not included above 1f	8,423,740.				
d i	g	Noncash contributions included in lines 1a-1f 1g \$	58,536.				
<u> </u>	h	Total. Add lines 1a-1f		8,423,740.			
			Business Code				
9	2 a		611710	1,362,477.	1,362,477.		
Program Service Revenue	b		-	947,800.	947,800.		
Score	c		611710	7,000.	7,000.		
ev ev	C	SACRED MINISTRIES	611710	1,851.	1,851.		
og.	е		-				
Δ.		All other program service revenue		2 212 122			
		Total. Add lines 2a-2f		2,319,128.			
	3	Investment income (including dividends, inte	<i>'</i>	120 002			120 002
		other similar amounts)		128,893.			128,893.
	4	Income from investment of tax-exempt bond	·	337,732.	337,732.		
	5	Royalties(i) Real	(ii) Personal	337,732.	337,732.		
	6 -		(ii) i cisoriai				
		Gross rents 6a 6b 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	s (ii) Other				
	, ,	assets other than inventory 7a 2,104,49	` '				
	b	Less: cost or other basis					
ē		and sales expenses 7b 2,102,99	з.				
Revenue	c	Gain or (loss) 7c 1,49					
Pe.		Net gain or (loss)		1,492.			1,492.
ē		Gross income from fundraising events (not	·				
₹		including \$ of					
		contributions reported on line 1c). See					
		· · · · · · · · · · · · · · · · · · ·	За				
	b	Less: direct expenses	3b				
	c	Net income or (loss) from fundraising events					
	9 a	a Gross income from gaming activities. See					
			Эа				
			9b				
		Net income or (loss) from gaming activities	>				
	10 a	Gross sales of inventory, less returns	1 500 536				
	_		0a 1,702,536.				
			0b 131,369.	1 571 167	1 571 167		
		Net income or (loss) from sales of inventory	Business Cods	1,571,167.	1,571,167.		
ns	44 -	INSURANCE PROCEEDS	Business Code 900099	53,451.			53,451.
Jeor Ue	11 a		- 500033	33,431.			33,431.
Miscellaneous Revenue	b		-				
Sce	0	:	900099	283.			283.
Σ		• Total. Add lines 11a-11d		53,734.			255.
	12	Total revenue. See instructions	•	12,835,886.	4,228,027.	0.	184,119.

132009 12-09-21

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	ar organizations must con	nolete column (Δ)	
Secu	Check if Schedule O contains a respon			ipiete coluiriii (A).	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	908,912.	908,912.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	359,230.	359,230.		
3	Grants and other assistance to foreign	7-2-7	7-1-7		
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	455 443	156 650	0.00	05 054
	trustees, and key employees	475,413.	176,672.	273,390.	25,351.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,448,656.	2,191,331.	1,137,355.	119,970.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	85,715.	56,755.	25,243.	3,717. 10,906.
9	Other employee benefits	480,874.	287,542.	182,426.	10,906.
10	Payroll taxes	295,851.	178,263.	106,238.	11,350.
11	Fees for services (nonemployees):				
a	Management	18,794.	5,240.	13,554.	
b	Legal	178,927.	3,240.	178,927.	
	Accounting	110,921•		110,921•	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	27,140.		27,140.	
g g	Other. (If line 11g amount exceeds 10% of line 25,	27,1230		27,72200	
9	column (A), amount, list line 11g expenses on Sch 0.)	1,178,345.	804,600.	354,590.	19,155.
12	Advertising and promotion	94,332.		94,332.	•
13	Office expenses	572,607.	362,259.	5,735.	204,613.
14	Information technology	720,881.	513,256.	189,544.	18,081.
15	Royalties	180,976.	180,976.		
16	Occupancy	129,425.	76,809.	49,392.	3,224.
17	Travel	21,583.	13,790.	1,699.	6,094.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,079,110.	1,045,327.	33,782.	1.
20	Interest				
21	Payments to affiliates	100 000	04 740	F0 404	
22	Depreciation, depletion, and amortization	137,388.	81,740.	52,131.	3,517.
23	Insurance	33,089.		33,089.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	MAINTENANCE	65,629.	40,982.	23,089.	1,558.
b	PROFESSIONAL DEVELOPMEN	25,032.	18,894.	5,750.	388.
С	MEALS AND ENTERTAINMENT	12,115.	8,561.	3,107.	447.
d	PRODUCTION COSTS	10,993.	10,769.	210.	14.
	All other expenses	10 5/1 017	7 221 000	2 700 722	120 200
25	Total functional expenses. Add lines 1 through 24e	10,541,017.	7,321,908.	2,790,723.	428,386.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2021)
Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			279,109.	1	484,331
	2	Savings and temporary cash investments	3,756,400.	2	2,866,869		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			130,297.	4	141,816
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described	in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			157,576.	8	178,914
Ž	9	Prepaid expenses and deferred charges			149,785.	9	185,228
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	2,507,438.			
	b				1,465,353.	10c	1,400,084
	11	Investments - publicly traded securities			7,890,016.	11	9,948,562
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1	50 500	13			
	14	Intangible assets	63,592.	14	58,786		
	15	Other assets. See Part IV, line 11			10 000 100	15	15 064 500
	16	Total assets. Add lines 1 through 15 (must equa			13,892,128.	16	15,264,590
	17	Accounts payable and accrued expenses	473,207.	17	738,278		
	18	Grants payable	007 472	18	20 405		
	19	Deferred revenue			997,473.	19	20,495
	20	Tax-exempt bond liabilities		ı		20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
<u> </u>		controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	-	•		05	
	06	of Schedule D		·····	1,470,680.	25 26	758,773
\dashv	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chec	rk here	X	1,470,000.	20	730,773
Se		and complete lines 27, 28, 32, and 33.	JK HOLC				
ů.	27	Net assets without donor restrictions		F	12,181,910.	27	14,338,692
396	28	Net assets with donor restrictions			239,538.	28	167,125
ᅙ		Organizations that do not follow FASB ASC 95			, , , , , , ,		
ᆵ		and complete lines 29 through 33.	, , , , , ,				
ò	29	Capital stock or trust principal, or current funds		F		29	
ets	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc				31	
et	32	Total net assets or fund balances			12,421,448.	32	14,505,817
							15,264,590

Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,83				
2	Total expenses (must equal Part IX, column (A), line 25)	2		,54: ,29				
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 12							
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	14	,50!	5,8	<u> 17.</u>		
Par	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	:					
	Act and OMB Circular A-133?			За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				
				Form	990	(2021)		

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

<u> 2021</u>

Open to Public Inspection

Employer identification number

CENTER FOR ACTION AND CONTEMPLATION 85-0354965 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support	
Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2	2021 (f) Total
1 Gifts, grants, contributions, and	
membership fees received. (Do not	
include any "unusual grants.")	
2 Tax revenues levied for the organ-	
ization's benefit and either paid to	
or expended on its behalf	
3 The value of services or facilities	
furnished by a governmental unit to	
the organization without charge	
4 Total. Add lines 1 through 3	
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column (f)	
6 Public support. Subtract line 5 from line 4.	
Section B. Total Support	
Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 3	2021 (f) Total
7 Amounts from line 4	
8 Gross income from interest,	
dividends, payments received on	
securities loans, rents, royalties,	
and income from similar sources	
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on	
10 Other income. Do not include gain	
or loss from the sale of capital	
assets (Explain in Part VI.)	
11 Total support. Add lines 7 through 10	
12 Gross receipts from related activities, etc. (see instructions) 12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here	▶ □
Section C. Computation of Public Support Percentage	
14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	%
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check	ck this box and
stop here. The organization qualifies as a publicly supported organization	▶□
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more,	check this box
and stop here. The organization qualifies as a publicly supported organization	▶□
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 1	4 is 10% or more,
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	ne organization
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and	line 15 is 10% or
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI	how the
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	▶□

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	elow, please comp	lete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(a) 2011	(b) 2010	(6) 2019	(u) 2020	(e) 2021	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")	5065211.	4341989.	4945436.	6072064.	8423740.	28848440.
2	Gross receipts from admissions,	3003211.	4341303.	17171700	0072004.	04237401	200101101
2	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3623029.	2844781.	4208925.	3416903.	4359396.	18453034.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	8688240.	7186770.	9154361.	9488967.	12783136.	47301474.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	1790178.	4,108.	7,394.	2,657.	131,250.	1935587.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b	1790178.	4,108.	7,394.	2,657.	131,250.	1935587.
	Public support. (Subtract line 7c from line 6.)						45365887.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	8688240.	7186770.	9154361.	9488967.	12783136.	47301474.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	73,872.	134,101.	187,845.	179,174.	128,893.	703,885.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	73,872.	134,101.	187,845.	179,174.	128,893.	703,885.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				43,236.	53,734.	
13	Total support. (Add lines 9, 10c, 11, and 12.)	8762112.	7320871.	9342206.	9711377.	<u> 12965763.</u>	48102329.
14	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
	check this box and stop here						>
Sec	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (li	ine 8, column (f), di	vided by line 13, c	olumn (f))		15	94.31 %
	Public support percentage from 2020					16	93.99 %
Sec	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colun	nn (f), divided by Iir	ne 13, column (f))		17	1.4 6 %
18						18	1.51 %
19a	33 1/3% support tests - 2021. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
t	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the						▶ X
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Par	t IV Supp	porting Organizations (continued)			
	<u>-</u>			Yes	No
11	Has the organ	nization accepted a gift or contribution from any of the following persons?			
а	A person who	o directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, th	e governing body of a supported organization?	11a		
b	A family mem	ber of a person described on line 11a above?	11b		
С	A 35% contro	alled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part	VI.	11c		
Sec	tion B. Typ	e I Supporting Organizations			
				Yes	No
1		ning body, members of the governing body, officers acting in their official capacity, or membership of one or			
		red organizations have the power to regularly appoint or elect at least a majority of the organization's officers, rustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		erated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	, ,	describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		ganizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	_	ization operate for the benefit of any supported organization other than the supported			
		s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, o	r controlled the supporting organization. e II Supporting Organizations	2		
Sec	ilon C. Typ	e ii Supporting Organizations			
_	\\/			Yes	No
1	=	ity of the organization's directors or trustees during the tax year also a majority of the directors			
		each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	_	ent of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	tne supported tion D. All	d organization(s). Type III Supporting Organizations			
				Yes	No
1	Did the organ	ization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	_	s tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		by of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		s governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	he organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	•	s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		on maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	the relationship described on line 2, above, did the organization's supported organizations have a			
		ice in the organization's investment policies and in directing the use of the organization's			
	income or ass	sets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported or	ganizations played in this regard.	3		
Sect	tion E. Typ	e III Functionally Integrated Supporting Organizations			
1	Check the bo	x next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	ı		
а		ganization satisfied the Activities Test. Complete line 2 below.			
b		ganization is the parent of each of its supported organizations. Complete line 3 below.			
С	The org	panization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activities Tes	t. Answer lines 2a and 2b below.		Yes	No
а		ally all of the organization's activities during the tax year directly further the exempt purposes of			
		d organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		rted organizations and explain how these activities directly furthered their exempt purposes,			
	how the orga	nization was responsive to those supported organizations, and how the organization determined	_		
		ivities constituted substantially all of its activities.	2a		
b		ties described on line 2a, above, constitute activities that, but for the organization's involvement,			
		of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		asons for the organization's position that its supported organization(s) would have engaged in	OL.		
•		s but for the organization's involvement.	2b		
3	-	ported Organizations. Answer lines 3a and 3b below.			
а	_	ization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
L		ach of the supported organizations? If "Yes" or "No" provide details in Part VI.	Ja		

3b | Schedule A (Form 990) 2021

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A	. (Form 990)	2021	CENTER	FOR	ACTION	AND	CONTEMPLATION	85-
Part V	Type III	Non-Function	nally Integ	rated	509(a)(3) S	roggu	ting Organizations	

1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	e Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	y integrat	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

and 4c.

8 Breakdown of line 7:

a Excess from 2017

b Excess from 2018

c Excess from 2019

d Excess from 2020

e Excess from 2021

Schedule B

(Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

CENTER FOR ACTION AND CONTEMPLATION 85-0354965

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
, ,	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
· ·	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 600,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>163,450.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>127,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audiess, and Zir + 4	\$ 62,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIF + 4	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person X Payroll

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$15,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$13,114.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$13,000.	Person X Payroll

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$12,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	Nume, address, and En 1 7	\$11,253.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$10,246.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Name, address, and Zir + +	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$10,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$10,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$	Person X Payroll

Name of organization Employer identification number

CENTE	R FOR ACTION AND CONTEMPLATION	85	-0354965
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$9,445.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$9,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTE	R FOR ACTION AND CONTEMPLATION	85	<u>5-0354965</u>
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$8,490.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$8,437.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$7,500.	Person X Payroll

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$7,203.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$6,509.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$6,101.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$6,000.	Person X Payroll

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64	Nume, address, and En 1 7	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$5,700.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$5,600.	Person X Payroll

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$5,138.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70	Nume, address, and Zii + +	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER	R FOR ACTION AND CONTEMPLATION		85-0354965
Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,00 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$5,00 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$5,00 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$5,00 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$5,00 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78			Person X Payroll

Name of organization Employer identification number

CENTER FO	R ACTT	ON AND	CONTEM	ΡΓΙΑΤΙΟΝ

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$5,000.	Person X Payroll

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$5,000.	Person X Payroll

Name of organization Employer identification number

CENTER	FOR	ACTION	AND	CONTEMPL.	ATION
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100	Nume, address, and En 1 7	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

85-0354965

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

CENTE	R FOR ACTION AND CONTEMPLATION		-0334303
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
21	62 SHARES OF PEPSICO INC.	_	
31		_	
		10,246.	11/23/21
(a)		(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
	311 SHARES OF AT&T INC	_	
<u>52</u>		_	
		\$\$ <u>8,437.</u>	09/27/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	52 UNITS OF VANGUARD TOTAL STOCK MARKET INDEX FUND	_	
<u>59</u>		_	
		6,101.	11/24/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		_ _	
		_ \$	

Name of organization **Employer identification number** FOR ACTION AND CONTEMPLATION 85-0354965 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or for any other purpose o	conferring
			Yes No
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а			
b	, , , , , , , , , , , , , , , , , , , ,		
С	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aft		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year	arrant to to rate d 🔊	
4	Number of states where property subject to conservation ease	' -	
5	Does the organization have a written policy regarding the perio		Yes No
6	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, ha		
6	Starr and volunteer flours devoted to monitoring, inspecting, na	andling of violations, and emorcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and enforcing conservat	ion essements during the year
•	S	ing of violations, and emoreing conservat	ion casements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170/h	n)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footno		
	organization's accounting for conservation easements.	3	
Pai	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes these items	S.
b	If the organization elected, as permitted under FASB ASC 958,	, to report in its revenue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L A
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB AS	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

132051 10-28-21

Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

1,400,084

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D	(Form 990) 2021 CENTER FOR	ACTION AND CO	NTEMPLATION	85-0354965 Page
Part VII	Investments - Other Securities.	11011011 11110 00.		oo oo 15015 rage
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line	12.
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	an Farma 000 Dart IV line	11d Con Farmer 000 Don't V line :	4.5
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
<u>(7)</u>				
(8)				
(9)	4)	45.		
Part X	ımn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities.	<u>e 15.)</u>		P
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part >	K, line 25.
1.	(a) Description of liability	, ,		(b) Book value
	deral income taxes			
(2)				
(3)			·	

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(4) (5) (6) (7) (8)

Ра	neconciliation of nevertile per Addited Financial State	ements with	nevenue per ne	turri.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	12,598,246.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-210,500.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-210,500.
3	Subtract line 2e from line 1			3	12,808,746.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	27,140.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	27,140.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	12,835,886.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	letur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	10,513,877.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	10,513,877.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а					
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	27,140.		
b			27,140.		
		4b		4c	27,140. 10,541,017.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE CENTER IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ON ALL INCOME EXCEPT UNRELATED BUSINESS INCOME. THE CENTER EVALUATES UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH FASB ASC 450 ACCOUNTING FOR CONTINGENCIES WHEREBY THE EFFECT OF THE UNCERTAINTIES IN TAX POSITIONS WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED PROBABLE AND REASONABLY ESTIMABLE. THE CENTER BELIEVES THAT THERE IS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. CENTER'S OPEN AUDIT PERIODS ARE FOR THE FISCAL YEAR ENDED DECEMBER 31 2018 AND THEREAFTER

Schedule D	(Form 990) 2021	CENTER FO	OR ACTION	AND CONT	EMPLATION	85-0354965	Page 5
Part XIII	(Form 990) 2021 Supplemental In	formation (continue	ed)				
		joonanac	·~,				
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-							
						<u> </u>	

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

CENTER FOR ACTI	ON AND CO	ONTEMPLAT	TION		85-035496	5
Part I General Info	rmation on A	ctivities Out	side the United States. Compl	ete if the organ	ization answered "Y	'es" on
Form 990, Part IV						
			ds to substantiate the amount of its gra			
the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to award the	grants or assis	tance?	Yes No
<u> </u>	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and otl	her assistance outsi	de the
United States.	ha fallassinas Dast	l line O table se				
3 Activities per Region. (Ti	(b) Number of		n be duplicated if additional space is r (d) Activities conducted in the region		vity listed in (d)	(f) Total
(d) Hogion	offices in the region	employees, agents, and independent contractors in the region	(by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	is a prod describe	gram service, e specific type (s) in the region	expenditures for and investments in the region
		in the region				
				ASSIST CAC	PROGRAM	
EUROPE (INCLUDING				DESIGN TEAM	IN DESIGNING	
ICELAND & GREENLAND)	0	1	PROGRAM SERVICES	PROGRAMMING		3,000.
SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	SPIRITUAL D	IRECTION	300.
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	SPIRITUAL D	TDECTION	300.
FACIFIC	0	1	FROGRAM SERVICES		NE EDUCATION	300.
				TEAM IN EXE		
				COURSE. CON		
NORTH AMERICA	0	3	PROGRAM SERVICES	PUBLICATION		7,872.
3 a Subtotal	0	0				11,472.
b Total from continuation	0	0				0.
sheets to Part I c Totals (add lines 3a						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
and 3b)	0	0				11,472.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

and 3b)

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2021
(h) Description of noncash assistance						Schedi
(g) Amount of noncash assistance					A	
(f) Manner of cash disbursement					ecognized as a tax ivalency letter	
(e) Amount of cash grant					foreign country, r ion 501(c)(3) equ	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	
(c) Region					s listed above that are re for which the grantee or	
(b) IRS code section and EIN (if applicable)					recipient organizations nization by the IRS, or	
1 (a) Name of organization					 Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for which 3 Enter total number of other organizations or entities 	1 :

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

CENTER FOR ACTION AND CONTEMPLATION

Schedule F (Form 990) 2021

Page 3

51 132073 12-20-21

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2021
(g) Description of noncash assistance					Sched
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
ditional space is needec (b) Region					
Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2021 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2021
Open to Public Inspection

Attach to Form 990.Go to www.irs.gov/Form990 for the latest information.

24. å CREATES A VEHICLE FOR NEW MEXICO FAMILIES TO HAVE A AND **Employer identification number** A PROJECT OF AGRI-CULTURA SEEKS TO TRANFORM UNITED 85-0354965 CTIVISTS WITH RESOURCES PROJECT OF ALBUQUERQUE RELATED TO PEACE MAKING, JUSTICE (ABQ SURJ), THE SUPPORTS NEW INVESTMENT DEDICATED TO EQUITABLE DEVELOPMENT PRACTICES OWERFUL VOICE IN THE DECISIONS THAT AFFECT COMMUNITY ORGANIZERS, SHOWING UP FOR RACIAL HONOR NATIVE LAND TAX (h) Purpose of grant QUIPS FAITH LEADERS STATES PUBLIC POLICY COOPERATIVE NETWORK or assistance COLLABORATIVE THAT CARE FOR CREATION X Yes FOOD ACCESS AND AND ENTERPRISE Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any FOR SPIRITUAL Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) • 0 ं o o ō (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 000 7,500. (d) Amount of 15,000, 000 10,000 15,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 15, 15, CONTEMPLATION (c) IRC section (if applicable) 501(C)(3) 501(C)(3) 61-1871636 501(C)(3) 11-3451703 501(C)(3) 26-2015539 501(C)(3) 85-0368743 501(C)(3) AND Enter total number of other organizations listed in the line 1 table 82-4552728 85-0414704 CENTER FOR ACTION General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? CSA - 318 ISLETA BLVD SW SUITE 202 1 (a) Name and address of organization AGRI-CULTURA NETWORK / LA COSECHA 1226 VERMONT AVE. NW SUITE 200 DBA FRANCESCO COLLABORATIVE FRANCISCAN ACTION NETWORK or government - ALBUQUERQUE, NM 87105 ALBUQUERQUE INTERFAITH ALBUQUERQUE, NM 87125 ALBUQUERQUE, NM 87102 FAITH MATTERS NETWORK HONOR NATIVE LAND TAX WASHINGTON, DC 20005 WASHINGTON, DC 20017 Name of the organization NASHVILLE, TN 37204 P.O. BOX 120801 211 10TH ST, SW P.O. BOX 25901 PO BOX 29106 Part I Part II N

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ILLUMAN							PROVIDES MEN WITH AN OPPORTUNITY TO DO THEIR
500 WESTOVER DRIVE #12690 SANFORD NC 27330	38-3878480	501(C)(3)	50 000	0		•	'INNER WORK' IN THE COMPANY OF OTHER MEN
LA PLAZA DE ENCUENTRO GATHERING							THAT PROVIDES A PLACE FOR
	27-2016727	501(C)(3)	10,000.	0.			IMMIGRANIS AND OUR ALLIES TO REBUILD COMMUNITY
							NEW MEXICO INTERFAITH
ا ج							POWER & LIGHT WORKS FOR
INTERFAITH POWER & LIGHT - PO BOX	26-4654545 501(0)(3)	501(0)(3)	000	c			CLIMATE JUSTICE BY
	0	(0) (0) (10)	•	;			THE NEW MEXICO DREAM TEAM
NM DREAM TEAM							IS A STATEWIDE NETWORK
							COMMITTED TO CREATE POWER
ALBUQUERQUE, NM 87102	01-0869701	501(C)(3)	7,500.	0			FOR MULTIGENERATIONAL,
							NUNS & NONES IS AN
NUNS & NONES							INTERGENERATIONAL,
-							SPIRITUAL COMMUNITY
NEW YORK, NY 10018	13-3191113 501(C)(3)	501(C)(3)	7,500.	0.			DEDICATED TO CARE,
							INDIGENOUS FARM HUB
ONE GENERATION, A PROJECT OF TIDES							CREATES HEALTHY AND
CENTER - PO BOX 802 CORRALES -							SUSTAINABLE INDIGENOUS
CORRALES, NM 87048	94-3213100	501(C)(3)	15,000.	0.			FOOD SYSTEMS WHERE
							THE PARTNERSHIP FOR
PARTNERSHIP FOR COMMUNITY ACTION							COMMUNITY ACTION HAS
722 ISLETA SW							WORKED TO BUILD STRONG,
ALBUQUERQUE, NM 87105	31-1815692	501(C)(3)	10,000.	0			HEALTHY COMMUNITIES IN
							RED LETTER CHRISTIAN'S
RED LETTER CHRISTIANS							GOAL IS TO MOBILIZE
PO BOX 7131							INDIVIDUALS TO LIVE OUT
ST. DAVIDS, PA 19087	46-1204060	501(C)(3)	10,000.	0.			
							THE SHALEM INSTITUTE FOR
SHALEM INSTITUTE							SPIRITUAL FORMATION
1226 VERMONT AVE							SUPPORTS CONTEMPLATIVE
WASHINGTON, DC 20005	52-1130401	501(C)(3)	7,500.	0.			LIVING AND LEADERSHIP IN
							Schedule I (Form 990)

22

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Pag	

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOLIDAIRE NETWORK 1423 BROADWAY # 314 OAKLAND, CA 94612	84-2130536	501(C)(3)	20,000.	• 0			SUPPORTS MOVEMENT PHILANTHROPY.
SOUL OF THE MOVEMENT AT JUBILEE GIFT - 6655 MOORE DRIVE - OAKLAND, CA 94611	84-5159544	501(C)(3)	15,000.	.0			SOUL OF THE MOVEMENT OFFERS SPIRITUAL HEALING, MORE SO FOR MOVEMENT ACTIVITISTS AND
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102	85-0368743 501(C)(3)	501(C)(3)	10,000.	0			SUPPORTS AT-RISK COMMUNITY MEMBERS DURING THE COVID-19 EMERGENCY IN NEW MEXICO.
ST. FELIX PANTRY 4020 BARBARA LOOP SE RIO RANCHO, NM 87124	85-0407376 501(C)(3)	501(C)(3)	36,603.	•0			FOUNDED IN 1992 BY SISTER GENEVIEVE, A FELICIAN SISTER, ST. FELIX PANTRY HAS BECOME A TRUSTED NAME
THE HAPPY NPO 1104 PALMA DORADA VILLAGE VEGA ALTA, PR 00692	82-1031357 501(C)(3)	501(C)(3)	10,000.	.0			THE HAPPY GIVERS NPO WORKS IN COMMUNITIES AROUND THE WORLD TO PROVIDE EMPOWERMENT TO
THOUSAND CURRENTS 548 MARKET ST, STE 62831 SAN FRANCISCO, CA 94104	77-0071852	501(C)(3)	10,000.	.0			THROUGH THEIR GRANTMAKING PROGRAM, THOUSAND CURRENTS PARTNERS WITH GRASSROOTS GROUPS AND
WISDOM & MONEY 1259 EL CAMINO REAL SUITE 241 MENLO PARK, CA 94025	47-5520977	501(C)(3)	50,000.	0.			SUPPORTS TRAILBLAZING INSTITUTE, A COLLABORATION WITH BE PRESENT THAT INVITES
AYNI INSTITUTE INC 100 LIVERPOOL ST EAST BOSTON, MA 02128-1907	81-2119468	501(C)(3)	500,000.	0.			SUPPORTS DEVELOPMENT OF A NEW SMALL GROUP MODEL COMBINING DEEP CONTEMPLATIVE FORMATION
PROVINCE OF OUR LADY OF GUADALUPE OF THE ORDER OF FRIARS MINOR - 1204 STINSON STREET, SW - ALBUQUERQUE, NM 87121	85-0329834	501(C)(3)	0.	23,868.0	COST	BUILDING IMPROVEMENTS	HEADQUARTERED IN ALBUQUERQUE, FRIARS OF THE PROVINCE OF OUR LADY OF GUADALUPE SERVE
							Schedule I (Form 990)

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Part III can be duplicated it additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TUITION ASSISTANCE FOR LIVING SCHOOL	135	189,280.	0.		
CONFERENCE REGISTRATION	215	65,437,	0		
REGISTRATION FOR ONLINE EDUCATION COURSES	920	104,513.	.0		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
THE CAC APPLIES A RIGOROUS FRAMEWORK	οŢ	ASSESS ORGANI	ORGANIZATIONS BE	BEFORE	
PROVIDING STRATEGIC ASSISTANCE. THE	E PURPOSE	OF OUR	ASSISTANCE IS	S TO	
FINANCIALLY SUPPORT THE ADVANCEMENT	OF	MISSION AN	OUR MISSION AND VISION THROUGH KEY	HROUGH KEY	
PARTNERSHIPS BEYOND OUR SPECIFIC ORGANI		ZATIONAL BORDERS.	THE	CAC REQUIRES	
ALL ORGANIZATIONS INCLUDING ANY RECEIVI	CEIVING \$	NG \$5,000 OR MORE		IN ASSISTANCE TO	
EXPLAIN HOW THE FUNDS WILL BE USED.	•				

<u>PART II, LINE 1, COLUMN (H):</u> 132102 10-26-21

57

NAME OF ORGANIZATION OR GOVERNMENT: AGRI-CULTURA NETWORK / LA COSECHA CSA

(H) PURPOSE OF GRANT OR ASSISTANCE: A PROJECT OF AGRI-CULTURA

COOPERATIVE NETWORK DEDICATED TO EQUITABLE FOOD ACCESS AND SUPPORTING

LOCAL FARMERS IN ALBUQUERQUE, NEW MEXICO. THEIR MISSION IS TO ENSURE THAT

LOW-INCOME SOUTH VALLEY AND INTERNATIONAL DISTRICT FAMILIES HAVE ADEQUATE

AND SUSTAINABLE ACCESS TO HEALTHY AND AFFORDABLE LOCALLY-GROWN FOOD,

INCLUDING OFFERING ORGANIC PRODUCE AND NUTRITIONAL TRAINING.

NAME OF ORGANIZATION OR GOVERNMENT: ALBUQUERQUE INTERFAITH

(H) PURPOSE OF GRANT OR ASSISTANCE: CREATES A VEHICLE FOR NEW MEXICO

FAMILIES TO HAVE A POWERFUL VOICE IN THE DECISIONS THAT AFFECT THEIR

LIVES AND COMMUNITIES AND WORK FOR CONSTRUCTIVE SOCIAL AND ECONOMIC

CHANGE, WHILE ALSO NURTURING PERSONAL TRANSFORMATION.

NAME OF ORGANIZATION OR GOVERNMENT: DBA FRANCESCO COLLABORATIVE

(H) PURPOSE OF GRANT OR ASSISTANCE: COLLABORATIVE THAT SUPPORTS NEW

INVESTMENT AND ENTERPRISE DEVELOPMENT PRACTICES, DRAWING FROM CATHOLIC

SOCIAL TEACHING (CST) THROUGH EDUCATIONAL WORKSHOPS,

RELATIONSHIP-BUILDING AND ACCOMPANIMENT, THOUGHT LEADERSHIP AND MOVEMENT

BUILDING ACTIVITIES, AND WORKING WITH INSTITUTIONS TO CREATE ALTERNATIVE

ECONOMIC AND ORGANIZATIONAL MODELS.

NAME OF ORGANIZATION OR GOVERNMENT: FAITH MATTERS NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: EQUIPS FAITH LEADERS, COMMUNITY

ORGANIZERS, AND ACTIVISTS WITH RESOURCES FOR SPIRITUAL SUSTAINABILITY.

NAME OF ORGANIZATION OR GOVERNMENT: FRANCISCAN ACTION NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: SEEKS TO TRANFORM UNITED STATES

Part IV | Supplemental Information

PUBLIC POLICY RELATED TO PEACE MAKING, CARE FOR CREATION, POVERTY, AND

HUMAN RIGHTS IN COLLABORATION WITH FRANCISCAN-HEARTED PEOPLE THROUGH THE

USA THROUGH A GRASSROOTS ADVOCACY INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: HONOR NATIVE LAND TAX

(H) PURPOSE OF GRANT OR ASSISTANCE: A PROJECT OF ALBUQUERQUE SHOWING UP

FOR RACIAL JUSTICE (ABQ SURJ). THE HONOR NATIVE LAND TAX FUNDRAISES MONEY

IN ORDER TO PROVIDE ONGOING, NO-STRINGS-ATTACHED FINANCIAL SUPPORT TO

INDIGENOUS ORGANIZATIONS ON TIWA LAND (ALSO KNOWN AS ALBUQUERQUE).

NAME OF ORGANIZATION OR GOVERNMENT: ILLUMAN

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES MEN WITH AN OPPORTUNITY TO

DO THEIR 'INNER WORK' IN THE COMPANY OF OTHER MEN USING RITUAL AND

TEACHING TO SUPPORT FORMATION AND LEADERSHIP IN INDIVIDUAL COMMUNITIES;

CURRENTLY EXPANDING SPANISH OFFERINGS

NAME OF ORGANIZATION OR GOVERNMENT: LA PLAZA DE ENCUENTRO GATHERING PLACE

(H) PURPOSE OF GRANT OR ASSISTANCE: ADULT EDUCATION CENTER THAT PROVIDES

A PLACE FOR IMMIGRANTS AND OUR ALLIES TO REBUILD COMMUNITY THROUGH

RELATIONAL LIVING AND LEARNING, BUILDING LANGUAGE, LITERACY, AND DIGITAL

TECHNOLOGY SKILLS AND STRENGTHENING ALBUQUERQUE'S ECONOMY THROUGH SMALL

BUSINESS EDUCATION FOR IMMIGRANT ENTREPRENEURS. BY COMING TOGETHER, THERE

IS A SPIRITUAL TRANSFORMATION THAT LEADS DIRECTLY TO SOCIAL

TRANSFORMATION.

NAME OF ORGANIZATION OR GOVERNMENT:

NEW MEXICO & EL PASO REGION INTERFAITH POWER & LIGHT

(H) PURPOSE OF GRANT OR ASSISTANCE: NEW MEXICO INTERFAITH POWER & LIGHT

WORKS FOR CLIMATE JUSTICE BY MOBILIZING FAITH COMMUNITIES, FAITH LEADERS AND PEOPLE OF FAITH TO REDUCE THE CAUSES AND CONSEQUENCES OF GLOBAL CLIMATE CHANGE THROUGH RELIGIOUS INSPIRATION, EDUCATION, OUTREACH, IMPLEMENTATION OF SUSTAINABLE PRACTICES AND ADVOCATING EFFECTIVE CLIMATE PROTECTION POLICIES. THEIR CORE BELIEF IS THAT THE ACTIVE CARE OF THE NATURAL WORLD IS INTEGRAL TO SPIRITUAL LIFE AND SOCIAL JUSTICE. NM IPL WOULD USE THE FUNDS TO SUPPORT THEIR NEW MOVEMENT INTO EL PASO AND ORGANIZING INTO THE PERMIAN BASIN (WEST TEXAS). THERE IS MUCH OPPORTUNITY FOR IMPACT IN THESE AREAS. WORK IN EL PASO WILL SERVE THE BORDER COMMUNITIES AND WORK IN THE PERMIAN BASIN WILL BRING LOVING AWARENESS TO THE OIL AND GAS INDUSTRIES IN THAT AREA. NM IPL'S WORK IS IN CHANGING DOMINANT INSTITUTIONS WHILE ALSO NURTURING PERSONAL TRANSFORMATION.

NAME OF ORGANIZATION OR GOVERNMENT: NM DREAM TEAM (H) PURPOSE OF GRANT OR ASSISTANCE: THE NEW MEXICO DREAM TEAM IS A STATEWIDE NETWORK COMMITTED TO CREATE POWER FOR MULTIGENERATIONAL, UNDOCUMENTED, LGBTQ+, AND MIXED STATUS FAMILIES TOWARDS LIBERATION. THROUGH TRAININGS AND LEADERSHIP DEVELOPMENT, WE WORK TO ENGAGE OUR COMMUNITY AND ALLIES, IN BECOMING LEADERS USING AN INTERSECTIONAL, GENDER, AND RACIAL JUSTICE LENSTO DEVELOP AND IMPLEMENT AN ORGANIZING AND ADVOCACY INFRASTRUCTURE FOR POLICY CHANGE FIGHTING TO DISMANTLE SYSTEMATIC OPPRESSION. NM DT FOCUSES ON 5 MAIN AREAS, FIELD WORK, UNDOCUHEALING WORK, UNDOCUQUEER WORK, EDUCATION JUSTICE, ECONOMIC JUSTICE, AND ADVOCACY. MOVEMENT SUPPORT FUNDS WOULD SUPPORT THEIR LEADERSHIP TRAINING AND THE DEVELOPMENT OF HS STUDENT CHAPTERS - AND IN PAYING STUDENT INTERNS. THEIR WORK IS IN CHANGING DOMINANT INSTITUTIONS WHILE ALSO NURTURING PERSONAL TRANSFORMATION.

NAME OF ORGANIZATION OR GOVERNMENT: NUNS & NONES

(H) PURPOSE OF GRANT OR ASSISTANCE: NUNS & NONES IS AN

INTERGENERATIONAL, SPIRITUAL COMMUNITY DEDICATED TO CARE, CONTEMPLATION,

AND COURAGEOUS ACTION IN SERVICE OF LIFE AND LIBERATION. THEY OFFER

SPIRITUAL AND POLITICAL FORMATION AND ACCOMPANIMENT TO SUPPORT PEOPLE IN

MAKING LIFELONG, COUNTER-CULTURAL COMMITMENTS TO REPAIR AND RENEWAL. N&N

ARE WORKING TOWARDS WHAT IT LOOKS LIKE TO CREATE AN ALTERNATIVE COMMUNITY

IN TODAY'S SOCIETY.

NAME OF ORGANIZATION OR GOVERNMENT:

ONE GENERATION, A PROJECT OF TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: INDIGENOUS FARM HUB CREATES HEALTHY

AND SUSTAINABLE INDIGENOUS FOOD SYSTEMS WHERE COMMUNITY MEMBERS,

FAMILIES, AND FARMERS BOND TOGETHER TO CREATE A NETWORK OF INDIGENOUS

FARMS THAT ESTABLISH HEALTHY FOOD SYSTEMS BY STRENGTHENING ACCESS TO

NUTRITIOUS, LOCALLY GROWN FOODS, RECLAIMING LAND, BUILDING PROSPERITY,

AND REVITALIZING LANGUAGE AND CULTURE. THEIR WORK IS BOTH IN DIRECT

SERVICE AND PERSONAL TRANSFORMATION THROUGH EDUCATION AND CREATING

OPPORTUNITIES.

NAME OF ORGANIZATION OR GOVERNMENT: PARTNERSHIP FOR COMMUNITY ACTION

(H) PURPOSE OF GRANT OR ASSISTANCE: THE PARTNERSHIP FOR COMMUNITY ACTION

HAS WORKED TO BUILD STRONG, HEALTHY COMMUNITIES IN ALBUQUERQUE'S SOUTH

VALLEY AND ACROSS NEW MEXICO SINCE 1990. PCA FOCUSES ON CRITICAL

COMMUNITY ISSUES LIKE EDUCATION, ECONOMIC SUSTAINABILITY, HEALTH EQUITY

AND IMMIGRANT RIGHTS. THROUGH RAISING AWARENESS AND ADVOCACY

OPPORTUNITIES, THEY SUPPORT PEOPLE AND FAMILIES TO BECOME STRONG LEADERS

IN THEIR NEIGHBORHOODS AND IN NEW MEXICO. THEIR MISSION IS TO BUILD

STRONG, HEALTHY COMMUNITIES THROUGHOUT NM BY INVESTING IN PEOPLE AND

FAMILIES, SUPPORTING PEOPLE TO BECOME STRONG LEADERS IN OUR NEIGHBORHOODS

AND IN OUR STATE. FUNDS FROM CAC WILL SUPPORT PCA IN EXPANDING THEIR

PROGRAMMING AS THEY INTENTIONALLY START WORKING MORE ON ISSUES OF

ECONOMIC JUSTICE AND EQUITABLE ECONOMIC DEVELOPMENT THAT PUTS THE

WELL-BEING OF FAMILIES BEFORE PROFITS. THEIR WORK AND INTENTION IS

FOCUSED ON CHANGING DOMINANT INSTITUTIONS.

NAME OF ORGANIZATION OR GOVERNMENT: RED LETTER CHRISTIANS

(H) PURPOSE OF GRANT OR ASSISTANCE: RED LETTER CHRISTIAN'S GOAL IS TO

MOBILIZE INDIVIDUALS TO LIVE OUT THE TEACHINGS OF JESUS. THEY MOTIVATE

AND INSPIRE PEOPLE IN THE WAYS OF JESUS AND JUSTICE IN THEIR ONLINE

PLATFORMS, PODCAST, DAILY DEVOTIONAL EMAILS AND IN PERSON EVENTS. CAC

FUNDS WOULD HELP THEM CONTINUE AND EXPAND THEIR REACH, AND RLC IS WORKING

TOWARDS LIFTING BIPOC VOICES (WOMEN IN PARTICULAR). MOVEMENT SUPPORT

FUNDS WILL ALLOW RLC TO PAY MORE FOR CONTRIBUTIONS TO RLC'S PROGRAMMING.

RLC'S FOCUS IS ON MOBILIZING INDIVIDUALS INTO A MOVEMENT OF BELIEVERS WHO

LIVE OUT THE TEACHING OF JESUS THROUGH ACTION SUPPORTS WORK THAT CAC DOES

NOT CURRENTLY DO AND THAT IS OUT OF SCOPE FOR CURRENT PROGRAMMING. RLC'S

WORK IS IN CHANGING DOMINANT INSTITUTIONS WHILE ALSO NURTURING PERSONAL

TRANSFORMATION.

(H) PURPOSE OF GRANT OR ASSISTANCE: THE SHALEM INSTITUTE FOR SPIRITUAL

FORMATION SUPPORTS CONTEMPLATIVE LIVING AND LEADERSHIP IN VARIOUS

SETTINGS. IN THEIR RECENT WIDER WORLD INITIATIVE, THEY ARTICULATED A

PARTICULAR FOCUS ON SUPPORTING PEOPLE OF COLOR IN THEIR CONTEMPLATIVE

NAME OF ORGANIZATION OR GOVERNMENT: SHALEM INSTITUTE

JOURNEYS, THROUGH FINANCIAL ASSISTANCE. THROUGH A BOARD INITIATIVE, THEY RECENTLY INSTITUTED THE SHALEM CONTEMPLATIVES OF COLOR. WE HAVE OFFERED A PROGRAM, CONTEMPLATIVE CONVERSATIONS ON RACE, AS A DAY-LONG RETREAT, A SERIES OF SUNDAY AFTERNOON CONVERSATIONS, AND AS A LEADERSHIP DEVELOPMENT PROGRAM FOR THE LEADERSHIP TEAMS OF TWO CHURCHES. MOVEMENT SUPPORT FUNDS FROM CAC WOULD HELP THEM EXPAND AND FURTHER DEVELOP THESE OFFERINGS. SHALEM'S WORK OVERLAPS SIGNIFIGANTLY WITH CAC'S PROGRAMMING.

NAME OF ORGANIZATION OR GOVERNMENT: SOUL OF THE MOVEMENT AT JUBILEE GIFT (H) PURPOSE OF GRANT OR ASSISTANCE: SOUL OF THE MOVEMENT OFFERS SPIRITUAL HEALING, MORE SO FOR MOVEMENT ACTIVITISTS AND ORGANIZERS ON THE RADICAL LEFT WHO ARE NOT CONNECTED TO A SPIRITUAL TRADITION. THEY SHINE A LIGHT ON HOW SPIRITUAL AND HEALING WORK IS MANIFESTING IN SOCIAL MOVEMENTS AND THEY OFFER TRAININGS AND RETREAT EXPERIENCES TO THOSE IN MOVEMENT TO LIFT UP AND SUPPORT PRATICIONERS IN THIS WORK. THEY ALSO PROVIDE SMALL GRANTS TO SOCIAL MOVEMENT GROUPS FOR RETREAT AND WORK WITH HEALERS AND SPIRITUAL LEADERS. MOVEMENT SUPPORT WOULD HELP FUND A NATIONAL GATHERING OF HEALERS AND SPIRITUAL LEADERS WORKING WITH SOCIAL MOVEMENT ACROSS THE US. IT WOULD ALSO ALLOW US TO MAKE SMALL GRANTS TO MOVEMENT ORGANIZATIONS THAT ARE INTERESTED IN PROVIDING SPIRITUAL SUPPORT TO THEIR LEADERS AND ORGANIZERS. THIS WORK FALLS INTO THE CATEGORY OF PERSONAL TRANSFORMATION BECAUSE THEIR SERVICE IS MOSTLY SPIRITUAL HEALING.

NAME OF ORGANIZATION OR GOVERNMENT: ST. FELIX PANTRY

(H) PURPOSE OF GRANT OR ASSISTANCE: FOUNDED IN 1992 BY SISTER GENEVIEVE, A FELICIAN SISTER, ST. FELIX PANTRY HAS BECOME A TRUSTED NAME FOR CARING SERVICE IN THE COMMUNITY. THEY ARE THE ONLY FOOD PANTRY IN SANDOVAL

COUNTY, NEW MEXICO THAT ALLOWS WEEKLY ACCESS TO THE HIGHEST-QUALITY

GROCERIES. SISTER MARY ANGELA, OUR PRESIDENT AND CEO, LEADS BY EXAMPLE

AND EXEMPLIFIES OUR CORE VALUES OF RESPECT FOR HUMAN DIGNITY, COMPASSION,

TRANSFORMATION, SOLIDARITY WITH THE POOR, AND JUSTICE AND PEACE. ST.

FELIX RELIES ON DONATIONS OF FOOD AND MONEY FROM THE COMMUNITY TO REMAIN

VIABLE AND OPERATIONAL. MOVEMENT SUPPORT FUNDING WOULD ALLOW ST. FELIX TO

PURCHASE FOOD IN BULK, HEAT AND COOL OUR WAREHOUSE AND FRONT SERVICE

BUILDING, AND MAINTAIN OUR FOUR REFRIGERATED TRUCKS THAT ALLOW US TO

RESCUE FOOD IN THE COMMUNITY. THEIR WORK IS BOTH IN DIRECT SERVICE AND

PERSONAL TRANSFORMATION THROUGH EDUCATION AND CREATING OPPORTUNITIES.

NAME OF ORGANIZATION OR GOVERNMENT: THE HAPPY NPO

(H) PURPOSE OF GRANT OR ASSISTANCE: THE HAPPY GIVERS NPO WORKS IN

COMMUNITIES AROUND THE WORLD TO PROVIDE EMPOWERMENT TO THOSE WHO ARE

RECOVERING FROM NATURAL DISASTERS AND ECONOMICAL CHALLENGES. THEY ARE

CONTINUALLY EXPANDING THEIR PARTNERSHIPS WITH LOCAL COMMUNITIES AND

BRIDGING THEM WITH GLOBAL PARTNERS. CURRENTLY, MOST OF THEIR WORK IS IN

PUERTO RICO, TIJUANA, PERU, & HAITI. THEY ARE BUILDING A MODEL IN PUERTO

RICO THAT TEACHES MEMBERS OF THE MARGINALIZED COMMUNITY TRADE AND

LEADERSHIP SKILLS AS WELL AS HOW TO GROW AND PREPARE THEIR OWN FOOD. THEY

HAVE A THRIVING SOCIAL MEDIA PLATFORM WITH OVER 200,000 INSTAGRAM

FOLLOWERS. MOVEMENT SUPPORT FUNDS WILL HELP THEM RUN A COMMUNITY KITCHEN

AT THEIR CAMPUS IN PUERTO RICO WHILE FEEDING FAMILIES IN NEED AND HELPING

TO TRAIN THEM IN GROWING THEIR OWN FOOD. THEIR WORK IS BOTH IN DIRECT

SERVICE AND PERSONAL TRANSFORMATION THROUGH EDUCATION AND CREATING

OPPORTUNITIES.

NAME OF ORGANIZATION OR GOVERNMENT: THOUSAND CURRENTS

(H) PURPOSE OF GRANT OR ASSISTANCE: THROUGH THEIR GRANTMAKING PROGRAM,
THOUSAND CURRENTS PARTNERS WITH GRASSROOTS GROUPS AND MOVEMENTS LED BY
WOMEN, YOUTH, AND INDIGENOUS PEOPLES IN THE GLOBAL SOUTH THAT ARE
CREATING LASTING SOLUTIONS TO OUR SHARED GLOBAL CHALLENGES. THEIR
PARTNERS DEVELOP SOLUTIONS THAT ARE INNOVATIVE AND IMPACTFUL. THEY WORK
TO ENSURE THEIR COMMUNITIES HAVE ACCESS TO HEALTHY AND LOCALLY GROWN
FOOD, ARE ABLE TO ENJOY ECONOMIC PROSPERITY THAT GENERATES WELLBEING FOR
ALL PEOPLE, AND LIVE IN A SAFE AND HEALTHY ENVIRONMENT THAT SUPPORTS
ABUNDANT LIFE. MOVEMENT SUPPORT WOULD ALLOW THEM TO MOVE MORE GRANT
DOLLARS TO THEIR GRASSROOTS PARTNERS AROUND THE GLOBE ON THE FRONTLINES
OF DEVELOPING SOLUTIONS TO THE CLIMATE CRISIS. THEIR GRANTS SERVE BOTH
DIRECT SERVICE AND PERSONAL TRANSFORMATION THROUGH EDUCATION AND CREATING
OPPORTUNITIES.

NAME OF ORGANIZATION OR GOVERNMENT: WISDOM & MONEY

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORTS TRAILBLAZING INSTITUTE, A

COLLABORATION WITH BE PRESENT THAT INVITES INDIVIDUALS TO ENGAGE WITH

MONEY AS A DOORWAY TO SPIRITUAL TRANSFORMATION AT THE PERSONAL, COMMUNAL,

AND SYSTEMIC LEVELS.

NAME OF ORGANIZATION OR GOVERNMENT: AYNI INSTITUTE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORTS DEVELOPMENT OF A NEW SMALL

GROUP MODEL COMBINING DEEP CONTEMPLATIVE FORMATION AND SOCIAL ACTION,

FILLING A CRITICAL GAP IN THE MOVEMENT, EXPANDING SUPPORT FOR DIVERSE

CONSTITUENCIES, AND PROVIDING A MODEL THAT COMPLEMENTS EXISTING CAC

PROGRAMMING.

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV Supplemental Information
PROVINCE OF OUR LADY OF GUADALUPE OF THE ORDER OF FRIARS MINOR
(H) PURPOSE OF GRANT OR ASSISTANCE: HEADQUARTERED IN ALBUQUERQUE, FRIARS
OF THE PROVINCE OF OUR LADY OF GUADALUPE SERVE THROUGHOUT THE SOUTHWEST
WITH LOCATIONS IN NEW MEXICO, ARIZONA, COLORADO, AND TEXAS. SINCE ITS
FOUNDING IN 1985, THE PROVINCE STRIVES TO CONTINUE ST. FRANCIS' MISSION
TO SPREAD THE GOSPEL IN OUR CONTEMPORARY WORLD.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Part I

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MISC compensation	3 and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL POFFENBERGER	Ξ	157,435.	0	0.	4,814.	7,191.	169,440.	0
EXECUTIVE DIRECTOR	(ii)	0	0.	0.	• 0	0.	0.	0
(2) DOUG MURRELL	(i)	144,842.	0.	0.	• 0	15,467.	160,309.	0
CHIEF OPERATING OFFICER	(ii)		0.	0.	• 0	0.	0.	0.
(3) KIRSTEN OATES, MANAGING	(i)	146,36	0	0	4,309.	9,433.	160,111.	0
DIR. OF PLANNING & PROGRAMS	(ii)	0	0	• 0	• 0	0.	• 0	0
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
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	(i)							
	(iii)							
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	(i)							
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	Ξ							
	<u>(ii</u>							
							Schedu	Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

132113 11-02-21

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

_	CENTER FOR AC	CTION	AND CONTER	1PLATION	85-0	354	965	
Pa	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	24	58,536.	MARKET VALU	E		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
20 27	Other ()							
28	Other ()							
<u>20</u> 29		ation duvins	the toy year for a	antributions				
29	Number of Forms 8283 received by the organization completed Form 828	_	•				٥	
	for which the organization completed Form 626	os, Part V, L	onee Acknowledge	ement 29			Yes	NI-
00-	Desired the second of the seco			and and the David I. Brance of Albanian	t- 00 - H + '1-		Yes	NO
30a	During the year, did the organization receive by			,	•			
	must hold for at least three years from the date							v
	exempt purposes for the entire holding period?					30a		X
	If "Yes," describe the arrangement in Part II.	-11			:0		v	
31	Does the organization have a gift acceptance p				ions?	31	X	
32a	·		~					,
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	r a type of property	for which column (a) is ched	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M	(Form 990) 2021	CENTER	FOR	ACTION	AND	CONTEMP	LATION	85-0354965	Page 2
Part II	Supplementa	l Information	on. Pro	vide the inform	mation re	equired by Part	L lines 30b 3	2b, and 33, and whether the organiza	ation
	is reporting in Par	t L column (b)	the nun	ther of contrib	outions.	the number of	items received	2b, and 33, and whether the organiza I, or a combination of both. Also com	plete
	this part for any a	dditional infor	mation.					,,	
	. ,								
-									
-									

Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WISDOM OF THE CHRISTIAN CONTEMPLATIVE TRADITION AND NURTURES ITS

EMERGENCE IN SERVICE TO THE HEALING OF OUR WORLD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OF 173 STUDENTS VIA AN ONLINE SYMPOSIUM. ALL THESE PROGRAMS WERE DONE

IN SERVICE TO CAC'S MISSION TO HELP AWAKEN A MORE LOVING WORLD. A

SPECIAL 22-VIDEO ONLINE SERIES, WISDOM IN TIMES OF CRISIS, WAS DESIGNED

TO PROVIDE SUPPORT AMID THE HARDSHIP OF THE COVID PANDEMIC. THE SERIES

FEATURED ALL FIVE OF CAC'S CORE FACULTY AND WAS VIEWED MORE THAN 130K

TIMES ON YOUTUBE. ALL THESE PROGRAMS WERE DONE IN SERVICE TO CAC'S

MISSION TO HELP AWAKEN A MORE LOVING WORLD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN COMPLIANCE WITH POLICY, EACH BOARD MEMBER AND STAFF MEMBER SIGNS A

REPORT SUMMARIZING THESE FORMS WHICH IS REVIEWED BY THE FINANCE COMMITTEE

FOR SIGNIFICANT/MATERIAL CONFLICTS, WHICH ARE REPORTED TO THE BOARD. NO

SUCH CONFLICTS WERE NOTED IN THE REPORT TO THE BOARD. IN THE EVENT THAT

THE BOARD MAKES A DECISION ON A SUBJECT INVOLVING A REPORTED CONFLICT, THE

EFFECTED BOARD MEMBER IS RECUSED FROM DISCUSSING OR VOTING ON THE DECISION.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Name of the organization	Page 2 Employer identification number
CENTER FOR ACTION AND CONTEMPLATION	85-0354965
PER OUR BY-LAWS AND COMPENSATION POLICY, THE BOARD REVIEWS	S AND APPROVES
COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER TOP OFFI	CIALS. OUR
COMPENSATION POLICY REQUIRES AN ANNUAL EVALUATION OF ALL S	SALARIES FOR
SIMILAR ROLES IN NON-PROFIT EDUCATIONAL ORGANIZATIONS OF A	SIMILAR SIZE AND
NATURE LOCATED IN THE AREA WHERE THE EMPLOYEE IS BASED. TH	IIS IS DONE BY AN
OUTSIDE HR CONSULTING FIRM.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT C	F INTEREST POLICY
AND FINANCIAL STATEMENT AVAILABLE TO THE PUBLIC UPON REQUE	EST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER:	
PROGRAM SERVICE EXPENSES	527,500.
MANAGEMENT AND GENERAL EXPENSES	212,058.
FUNDRAISING EXPENSES	19,155.
TOTAL EXPENSES	758,713.
HR SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	142,532.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	142,532.
STIPENDS:	
PROGRAM SERVICE EXPENSES	277,100.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
132212 11-11-21 73	Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization CENTER FOR ACTION AND CONTEMPLATION	Employer identification number 85-0354965
TOTAL EXPENSES	277,100.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,178,345.