

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A F	or the	2018 calendar year, or tax year beginning and endi	ling		•
B CI	heck if	C Name of organization		D Employer identific	cation number
ар	plicable				
	Address	CENTER FOR ACTION AND CONTEMPLATION			
	Name change	Doing business as		85-0	354965
	Initial		m/suite	E Telephone number	
	Final return/	PO BOX 12464	,		242-9588
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,729,052.
	Amende return			H(a) Is this a group re	
	Applica tion	F Name and address of principal officer: MICHAEL POFFENBERGER		for subordinates	
	pending	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
I T	ax-exe	mpt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) or	527	, ,	list. (see instructions)
		E: ► WWW.CAC.ORG		H(c) Group exemption	
			L Year o		State of legal domicile: NM
Pa		Summary			
П	1 E	Briefly describe the organization's mission or most significant activities: THE CEN	NTER	FOR ACTION	AND
2	(	CONTEMPLATION INTRODUCES SPIRITUAL SEEKERS	то т	HE TRANSFOR	MATIVE
la	_	Check this box 🕨 🔲 if the organization discontinued its operations or disposed o	of more	than 25% of its net ass	sets.
Governance		Jumber of voting members of the governing body (Part VI, line 1a)		ا ـ ا	10
		Jumber of independent voting members of the governing body (Part VI, line 1b)			10
ళ		otal number of individuals employed in calendar year 2018 (Part V, line 2a)			47
Ė		otal number of volunteers (estimate if necessary)			75
Activities		otal unrelated business revenue from Part VIII, column (C), line 12			0.
۲		Net unrelated business taxable income from Form 990-T, line 38			158.
		, , , , , , , , , , , , , , , , , , , ,		Prior Year	Current Year
	8 (	Contributions and grants (Part VIII, line 1h)		5,065,211.	4,341,989.
ᆲ		Program service revenue (Part VIII, line 2g)		1,626,583.	1,287,613.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		77,197.	130,754.
۳,		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,486,509.	1,395,172.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,255,500.	7,155,528.
$\neg$		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		348,751.	458,988.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
,		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,671,671.	3,215,828.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Pe		otal fundraising expenses (Part IX, column (D), line 25)			
ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,240,727.	3,021,291.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,261,149.	6,696,107.
		Revenue less expenses. Subtract line 18 from line 12		2,994,351.	459,421.
Pes			Bed	inning of Current Year	End of Year
ets	20 1	otal assets (Part X, line 16)		10,508,859.	11,890,341.
Ass	21 7	otal liabilities (Part X, line 26)		521,275.	1,437,100.
Net Assets or Fund Balances	22 1	let assets or fund balances. Subtract line 21 from line 20		9,987,584.	10,453,241.
Pa	rt II	Signature Block			
Unde	r penal	ies of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the best of my	knowledge and belief, it is
true,	correct	and complete. Declaration of preparer (other than officer) is based on all information of which programme and complete are considered as a complete control of the programme and control of the progra	oreparer I	has any knowledge.	
Sign	1	Signature of officer		Date	
Here	1	MICHAEL POFFENBERGER, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Paid		PAMELA ALEXANDERSON PAMELA ALEXANDERSO	0 <u>NC</u>	5/08/19 self-employ	P01218925
Prepa	arer	Firm's name ► MOSS ADAMS LLP		Firm's EIN ▶	91-0189318
Use (		Firm's address 6565 AMERICAS PARKWAY NE STE 600			
	-	ALBUQUERQUE, NM 87110		Phone no. 50	5-878-7200
Мау	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

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Pa	Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE CENTER FOR ACTION AND CONTEMPLATION INTRODUCES SPIRITUAL SEEKERS	
	TO THE TRANSFORMATIVE WISDOM OF THE CHRISTIAN CONTEMPLATIVE TRADITION	
	AND NURTURES ITS EMERGENCE IN SERVICE TO THE HEALING OF OUR WORLD.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	o
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	lo
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$4,392,282. including grants of \$458,988. ) (Revenue \$2,680,529.	
	PROVIDE CONFERENCES, BOOKS AND ONLINE EDUCATION THAT PROVIDE RELIGIOUS,	- ′
	SPIRITUAL AND EXPERIENTIAL TRAINING. CONFERENCES PROVIDE RELIGIOUS	_
	EDUCATIONAL OPPORTUNITIES THROUGH WORKSHOPS, CLASSES AND RETREATS WITH	—
	OVER 1,000 PARTICIPANTS. THE BOOKS, TAPES AND NEWSLETTERS PROVIDE	—
	RELIGIOUS EDUCATIONAL MATERIALS WITH OVER 30,000 RECIPIENTS.	—
	THE TOTAL OF THE	—
		—
		—
		—
		—
		—
		—
41-		
4b	(Code:) (Expenses \$	_ )
		—
		—
		—
		—
		—
		—
		—
		_
		_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_ )
		_
		_
		_
4d	Other program services (Describe in Schedule O.)	_
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 4,392,282.	
	Form <b>990</b> (20 <sup>-</sup>	18)

## Form 990 (2018) CENTER FOR A Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			.,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,
	complete Schedule G, Part III	19		X
20a	The state of the s	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		**	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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CENTER FOR ACTION AND CONTEMPLATION Part IV Checklist of Required Schedules (continued)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23	Х				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	,	24a		x			
h	Schedule K. If "No," go to line 25a	24b					
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240					
C	, , ,	04-					
	any tax-exempt bonds?	24c					
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l			
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or						
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x			
	complete Schedule L, Part II						
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial						
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member						
	f any of these persons? If "Yes," complete Schedule L, Part III						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х			
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х			
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200					
·							
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X			
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29_					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x			
•	contributions? If "Yes," complete Schedule M	30					
31	Did the organization liquidate, terminate, or dissolve and cease operations?	۱		<b>₩</b>			
	If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<b> </b>			
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34		X			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?						
	If "Yes," complete Schedule R, Part V, line 2	36		Х			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37					
	Note. All Form 990 filers are required to complete Schedule O	38	х				
Pai		,					
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 77		169	140			
_							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-					
С	(acceptable as) unique in march a miner unique acceptable.	_	v				
	(gambling) winnings to prize winners?	1c	X				

832004 12-31-18

Form **990** (2018)

# Form 990 (2018) CENTER FOR ACTION AND CONTEMPLATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	47			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns? .		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
	· · · · · · · · · · · · · · · · · · ·			3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		· · · · · · · · · · · · · · · · · · ·			
_	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		_X_
b	If "Yes," enter the name of the foreign country:					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		· · ·	_		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u> 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			50		
va	any contributions that were not tax deductible as charitable contributions?	ie orga	anization solicit	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions.	ions o	r aifts	- Oa		
~	were not tax deductible?		giito	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sel	rvices r	provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?	.,		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	d by th	e			
	· · · · · · · · · · · · · · · · · · ·			8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	, , , , , , , , , , , , , , , , , , , ,			9b		
10	Section 501(c)(7) organizations. Enter:	100				
a h	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against	1				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		•	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	,			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				77
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			4-		v
	excess parachute payment(s) during the year?			15		<u> </u>
16	If "Yes," see instructions and file Form 4720, Schedule N.	t inco	mo?	16		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	LITICO	ne:	16		- 21
	If "Yes," complete Form 4720, Schedule O.			Form	990	(2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 10						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2	Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
	, , , , , , , , , , , , , , , , , , ,		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
	Other officers or key employees of the organization	15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole			
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	al				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	MICHAEL POFFENBERGER - 505-242-9588						
	PO BOX 12464, ALBUQUERQUE, NM 87195-0464						

Form **990** (2018)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Jiga		((	<u></u>		<u>lour</u>	(D)	(E)	(F)
Name and Title	Average	Position (do not check more that					one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any	tor						from the	from related organizations	other compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			oensat		(W-2/1099-MISC)		organization
	organizations	ıal tru	onal t		ploye	ee com				and related
	below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LAVERA CRAWLEY	20.00		_	_						
CHAIR		Х		Х				0.	0.	0.
(2) RICHARD ROHR	45.00									
FOUNDER		Х		Х				0.	0.	0.
(3) JACK WILLOME	5.00									
VICE CHAIR		Х		Х				0.	0.	0.
(4) HEIDI FRANKLIN	5.00									
TREASURER		Х		Х				0.	0.	0.
(5) ALEXIE TORRES-FLEMING	1.00									
SECRETARY		Х		Х				0.	0.	0.
(6) PHILEENA HEUERTZ	0.50									
DIRECTOR	5 00	X						0.	0.	0.
(7) CHRISTOPHER FEREBEE	6.00								•	•
DIRECTOR	0.50	Х						0.	0.	0.
(8) DAMIEN FAUGHNAN	0.50	37						0.	0	0
DIRECTOR (9) CHRISTIAN PEELE	5.00	Х						0.	0.	0.
DIRECTOR	3.00	Х						0.	0.	0.
(10) PHIL ROBERS	1.00	Λ						0.	0.	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
(11) MICHAEL POFFENBERGER	55.00	Λ						0.	0.	<u> </u>
EXECUTIVE DIRECTOR	33.00			х				145,523.	0.	10,208.
(12) CORINNE CARMONY (THROUGH SEPT 2	55.00									
MGR DIRECTOR FINANCE & OPS				х				82,632.	0.	10,450.
(13) RON HOFIUS	55.00							•		,
MGR DIRECTOR DIGITAL PRODU						X		116,370.	0.	21,625.
(14) BEN KEESEY	55.00							·		•
MGR DIRECTOR PRODUCTION &						Х		117,836.	0.	8,805.
(15) KIRSTEN OATES	55.00									
MGR DIRECTOR PLANNING & PR						Х		132,331.	0.	10,813.
(16) PATRICIA SALWEI	55.00									
MGR DIRECTOR ORG. & PEOPLE						Х		115,018.	0.	9,602.
		l								

Form **990** (2018)

Pai	Section A. Officers, Directors, Trus		oloy	ees,			ghe	st C					<b></b> >	
	(A)	(B)			Pos	C) ition	า		(D)	(E)		l _	(F)	
	Name and title	Average hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation		l	timate nount	
		week					or/trus		from	from related		l	other	O1
		(list any	ector						the	organization	IS	com	pensa	tion
		hours for related	Individual trustee or director	e e			ated		organization	(W-2/1099-MIS	SC)	l	om th	
		organizations	ustee	truste		9	bens		(W-2/1099-MISC)				anizat d relat	
		below	dual tr	Institutional trustee	١.	yoldr	st con					l	anizati	
		line)	Individ	Institu	Officer	Key employee	Highest compensated employee	Former				l		5110
							-					<u> </u>		
			_											
			-											
							+							
							$\vdash$					$\vdash$		
			_											
							-	-						
1b	Sub-total							<b></b>	709,710.		0.	7:	1,5	03.
	Total from continuation sheets to Part V							▶	0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	709,710.		0.	7:	1,5	03.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	no re	eceived more than \$100,	000 of reportable	€			5
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer	, director, or tru	uste	e, ke	y en	nplo	yee.	, or	highest compensated er	nployee on	I			
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4	X	
5	Did any person listed on line 1a receive or a	•				,			J	dual for services				v
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors	nplete Schedule	e J f	or su	ıch <u>ı</u>	oers	son					5		X
1	Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of com	oensa	tion fro	m	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	ithin	the organization's tax y	ear.				
	<b>(A)</b> Name and business	address	NT/	\\TT	,				<b>(B)</b> Description of s	envices		(C Comper		n
_	Name and business	address	IAC	INC	<u>.                                    </u>				Description of s	ei vices		ompei	isatio	
											1			
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot lir	nited	d to		se lis )	sted	above) who received mo	ore than				
	,												000	

Form 990 (2018) CENTER
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ts ts	1 :	Federated campaigns	1a					
ran		Membership dues						
Ē,S		Fundraising events	1c					
iifts ar A		d Related organizations						
s, G mila		Government grants (contributi						
Sign		All other contributions, gifts, gran						
but		similar amounts not included abov		4,341,989.				
ÖĘ	9	Noncash contributions included in lines	1a-1f: \$	10,915.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f		<b>&gt;</b>	4,341,989.			
				Business Code				
e	2	LIVING SCHOOL REGISTRAT	ION AND TU	611600	787,650.	787,650.		
e Ķ		CONFERENCE REGISTRATION	I	611710	484,666.	484,666.		
Sen	(	MASTER TEACHER REVENUE		611710	11,250.	11,250.		
Program Service Revenue	(	SACRED MINISTRIES		611710	4,047.	4,047.		
og F	•	•						
۵		All other program service reve						
		Total. Add lines 2a-2f			1,287,613.			
	3	Investment income (including	,	· 1	124 101			124 101
		other similar amounts)			134,101.			134,101.
	4	Income from investment of tax		T T	040 625	040 625		
	5	Royalties			242,635.	242,635.		
	_		(i) Real	(ii) Personal				
		a Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		d Net rental income or (loss)						
	7	Gross amount from sales of	(i) Securities 1,405,925.	(ii) Other				
		assets other than inventory  Less: cost or other basis	1,403,323.					
	'	and sales expenses	1 407 272	2,000.				
		Gain or (loss)	-1 347.	-2,000.				
		d Net gain or (loss)			-3,347.			-3,347.
		Gross income from fundraising			, , , , ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ne		including \$	`					
Other Reven		contributions reported on line						
å		Part IV, line 18	,					
iper	ı	Less: direct expenses						
Ò		Net income or (loss) from fund						
		Gross income from gaming ac						
		Part IV, line 19						
	ı	Less: direct expenses						
	(	Net income or (loss) from gam	ing activities					
	10	a Gross sales of inventory, less	returns					
		and allowances	a					
	- 1	Less: cost of goods sold	b	164,252.				
,		Net income or (loss) from sales	s of inventory	<b></b>	1,150,281.	1,150,281.		
,		Miscellaneous Revenue	e	Business Code				
	11 :	a						
	I	·						
		·		000000				
		d All other revenue			2,256.			2,256.
		Total. Add lines 11a-11d			2,256.	2 600 520	^	133,010.
	12	Total revenue. See instructions			7,155,528.	2,680,529.	0.	1 133,010.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 145,872. 145,872. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 313,116. 313,116. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 102,107. 249,848. 135,825. 11,916. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,394,555. 1,394,158. 935,133. 65,264. Other salaries and wages 7 Pension plan accruals and contributions (include 67,522. 38,188. 28,125. 1,209. section 401(k) and 403(b) employer contributions) 297,101. 179,053. 109,902. 8,146. Other employee benefits 9 206,802. 116,732. 83,942. 6,128. 10 Payroll taxes 11 Fees for services (non-employees): Management 3,503. 2,458. 1,045. Legal 77,320. 77,320. Accounting Lobbying Professional fundraising services. See Part IV, line 17 19,916. 19,916. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 594,116. 200,929. 9,056. 804,101. column (A) amount, list line 11g expenses on Sch O.) 53,134. 3,978. 49,156. Advertising and promotion 12 428,701. 300,929. 9,303. 118,469. 13 Office expenses 617,239. 462,886. 140,750. 13,603. Information technology 14 17,478. 17,478. Royalties 15 107,151. 49,067. 3,207. 54,877. 16 Occupancy 109,737. 90,953. 17,385. 1,399. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 412,407. 395,736. 16,453. 218. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 113,893. 56,828. 53,528. 3,537. Depreciation, depletion, and amortization 22 26,978. 26,978. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,862. 98,336. 52,157. 43,317. PROFESSIONAL DEVELOPMEN MAINTENANCE 80,276. 40,010. 37,799. 2,467. 25,106. 39,985. 13,865. MEALS AND ENTERTAINMENT 1,014. 11,136. d PRODUCTION COSTS 8,002. 2,940. 194. e All other expenses 6,696,107. 4,392,282. 2,054,091. 249,734. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2018)

Form 990 (2018)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			422,873.	1	563,603.
	2	Savings and temporary cash investments			270,551.	2	473,162.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,482,482.	4	140,218.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ited em	ployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), persons described in section	-	·			
		employers and sponsoring organizations of sect					
S		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			115,402.	8	129,246.
	9	Description of the second seco			81,811.	9	134,992.
	10a	Land, buildings, and equipment: cost or other					
			10a	2,277,900.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	730,788.	1,499,171.	10c	1,547,112.
	11	Investments - publicly traded securities			1,499,171. 6,636,569.	11	1,547,112. 8,894,432.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14	7,576.	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa			10,508,859.	16	11,890,341.
	17	Accounts payable and accrued expenses			316,664.	17	372,948.
	18	Grants payable		18			
	19	Deferred revenue			191,452.	19	1,064,152.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D		21	
Se	22	Loans and other payables to current and former					
Ě		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-	•	12 150		_
		Schedule D			13,159. 521,275.	25	1,437,100.
	26	Total liabilities. Add lines 17 through 25		· · <b>V</b> ·	321,2/3.	26	1,437,100.
		Organizations that follow SFAS 117 (ASC 958		k nere 🕨 🛕 and			
Ses		complete lines 27 through 29, and lines 33 an			9,885,649.	07	10,320,352.
anc	27	_		·····	101,935.	27	132,889.
Bal	28			·····	101,955.	28 29	132,009.
pu	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (A		)) abaak bara		29	
Ę			SC 930	o), check here			
s or	20	and complete lines 30 through 34.				20	
set	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed				30 31	
Net Assets or Fund Balances	31 32					32	
Net	33	Retained earnings, endowment, accumulated in Total net assets or fund balances			9,987,584.	33	10,453,241.
	34	Total liabilities and net assets/fund balances			10,508,859.	34	11,890,341.
	J4	TOTAL HADHILLES AND HEL ASSELS/TUTIO DAIMNICES			10,300,033.	J <del>4</del>	5 QQD (0040)

Form **990** (2018)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			528.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,6	96,	107.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	59,	<u>421.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,9	87,	584.
5	et unrealized gains (losses) on investments				
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	10,4	53,	241.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	:
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?	-	з	а	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	ex quidite, explain why in Cahadula O and describe any stans taken to undergo such quidite		ر ا	.	- 1

832012 12-31-18

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

**Employer identification number** Name of the organization CENTER FOR ACTION AND CONTEMPLATION 85-0354965 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

**Total** 

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	LIOH A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ► 📗	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
_	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Public	c Support Per	centage			T T	
	Public support percentage for 2018 (li		•	* * * *		14	<u>%</u>
	Public support percentage from 2017					15	<u>%</u>
16a	33 1/3% support test - 2018. If the o				14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2017. If the c	~					
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fact					-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets th				-		
	organization meets the "facts-and-circ		-	•			<b>&gt;</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	1329154.	1770355.	3030560.	5065211.	4341989.	15537269.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2292119.	2699666.	2577718.	3265675.	2602146.	13437324.
3	Gross receipts from activities that						
J	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3621273.	4470021.	5608278.	8330886.	6944135.	28974593.
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons	6,540.	20,637.	480.	1790178.	4,108.	1821943.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b	6,540.	20,637.	480.	1790178.	4,108.	1821943.
	Public support. (Subtract line 7c from line 6.)		,				27152650.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	3621273.	4470021.	5608278.	8330886.	6944135.	28974593.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties,	20.460	0 542	45 530	F2 0F0	124 101	005 515
	and income from similar sources	32,469.	9,743.	45,532.	73,872.	134,101.	295,717.
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	32,469.	9,743.	45,532.	73,872.	134,101.	295,717.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	3653742.	4479764.	5653810.	8404758.	7078236.	29270310.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ation,
_							<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2018 (I		- ·	olumn (f))		15	92.77 %
	Public support percentage from 2017		•			16	91.92 %
	ction D. Computation of Inves						1 01
	Investment income percentage for 20					17	1.01 %
18	Investment income percentage from					18	.66 %
19a	33 1/3% support tests - 2018. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b> o	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶□
20	Private foundation. If the organization	n did not check a b	oox on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- Gu		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
9c		
10a		
10b		

ı a	Supporting Organizations (continued)			
	r		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	71 11 3 3		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	ructions)		N1 -
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	<u>-u</u>		
5	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of			•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	inization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	rt V Type III Non-Functionally Int	egrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly				
	organizations, in excess of income from activ				
3	Administrative expenses paid to accomplish	exempt purpose	s of supported organizations	}	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approv	/al required)			
6	Other distributions (describe in Part VI). See	instructions.			
7	Total annual distributions. Add lines 1 thro	ugh 6.			
8	Distributions to attentive supported organiza	tions to which th	e organization is responsive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2018 from Section 0	C, line 6			
10	Line 8 amount divided by line 9 amount				
			(i)	(ii)	(iii)
Secti	tion E - Distribution Allocations (see instruct	ions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section (	C, line 6			
2	Underdistributions, if any, for years prior to 2	018 (reason-			
	able cause required- explain in Part VI). See	instructions.			
3	Excess distributions carryover, if any, to 2018	3			
a	From 2013				
b	From 2014				
С	From 2015				
d	From 2016				
е	From 2017				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2018 distributable amount				
i_	Carryover from 2013 not applied (see instruc	tions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i fron	n 3f.			
4	Distributions for 2018 from Section D,				
	line 7:				
	Applied to underdistributions of prior years				
	Applied to 2018 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior				
	any. Subtract lines 3g and 4a from line 2. For	-			
	than zero, explain in <b>Part VI.</b> See instructions				
6	Remaining underdistributions for 2018. Subtr				
	and 4b from line 1. For result greater than ze	ro, explain in			
	Part VI. See instructions.	Isl list a Ci			
7	Excess distributions carryover to 2019. Ac	iu iines 3j			
_	and 4c.  Breakdown of line 7:				
	Excess from 2014				
	Excess from 2015				
	Excess from 2016 Excess from 2017				
	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2018

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Employer identification number

CENTER FOR ACTION AND CONTEMPLATION

85-0354965

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (i), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
X	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	sections 509(a)(1) are any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; ine 1. Complete Parts I and II.			
	year, total contributi	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the y to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),			
	year, contributions as is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year			
but it <b>m</b> ı	ust answer "No" on F	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to e filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>172,017.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$ 25,393.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$ <u></u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

### CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions  \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$10,000.	Person X Payroll

### CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$10,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000 <b>.</b> _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$6,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	- Nume, address, and En 1 7	\$6,076.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$6,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

### CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$5,000.	Person X Payroll

### CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$5,000.	Person X Payroll

### CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Nume, address, and Zii + +	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

### CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

## CENTER FOR ACTION AND CONTEMPLATION

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
16	52 SHARES OF PEPSI CO						
		\$6,076.	12/04/18				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
000450 44 00			000 000 F7 av 000 PF\ (0048\				

Name of organization **Employer identification number** CENTER FOR ACTION AND CONTEMPLATION 85-0354965 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION

**Employer identification number** 85-0354965

Pa			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	, ,	. ,
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		ed funds
·	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ac		
·	for charitable purposes and not for the benefit of the donor or	• •	-
	• •		
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or ed		orically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space	i reservation er a sert	med meteric directare
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а			
b			
c	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
	listed in the National Register	*	I
3	Number of conservation easements modified, transferred, rele		
	year >	,	
4	Number of states where property subject to conservation ease	ement is located >	
5	Does the organization have a written policy regarding the peri	•	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservat	ion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes t	he organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi	ibition, education, or research in furtherar	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under SFAS 11	-	
а	Revenue included on Form 990, Part VIII, line 1		
			<b>&gt;</b> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2018

832051 10-29-18

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):  a □ Public exhibition		t III Organizations Maintaining Co	llections of Art,	Historical Tre	easures, o	r Other S	Similar As	sets (	continue	d)
check all that apply :   a		•								
a Public exhibition d Loan or exchange programs  b Scholarly research  c Other  Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization's collections of art, historical treasures, or other similar assets  to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If "Yes" explain the arrangement in Part XIII and complete the following table:  C Beginning balance  1 Description during the year  1 Description during the year  1 E Distributions during the year  2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  No If "Yes" explain the arrangement in Part XIII. Check here if the explaination has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part V, line 10.  1 Administrative expenses  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-andowment   Medical Part V   Medi			,	,	3	3				
b Scholarly research e Other  c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests to be sold to raise funds rather than to be maintained as part of the organization's collection?	а	`	d	I oan or exc	change progra	ams				
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X. line 21.  1a Is the organization an agent, furstee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  1 Ending balance  2 Distributions during the year  1 Ending balance  1 Ending balance  2 Distributions during the year  1 Endowment Funds. Complete if the organization has been provided on Part XIII  Part V Endowment Funds. Complete if the explanation has been provided on Part XIII  1 Beginning of year balance  2 Provide the estimated percentage of the current year (b) Prior year (c) Two years back (e) Four years back  3 Beginning of year balance  4 Other expenditures for facilities  and programs  5 Administrative expenses  9 End of year balance  9 Provide the estimated percentage of the current year end balance (line 1g, column (ai)) held as:  1 Beginning of year balance  1 Provide the estimated percentage of the current year end balance (line 1g, column (ai)) held as:  2 Provide the estimated percentage of the organization answered "Yes" on Form 990, Part X, line 10.  C Temporarily restricted endowment    9 C										
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  Diving the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization is collection?  Part IV		,	Ü							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?    Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    1a   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   Ves   No   No   If "Yes," explain the arrangement in Part XIII and complete the following table:    C   Beginning balance   1   Amount   1   1	_		actions and avalain h	ow thoy further th	ao organizatio	on'e ovomn	t nurnoso ir	Dort VIII		
to be sold for raise funds rather than to be maintained as part of the organization's collection?			·	•	ū	•		I Fait Aiii.	•	
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    Tall is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes	3								/aa [	— Na
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Pai									NO
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	ı aı			in the organization	n answered	res on F	omi 990, Pa	irt iv, iirie	9, 01	
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount   1c				v for contribution	s or other ass	sets not inc	luded			
b If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount   1c	·u								'es [	No
c Beginning balance   1d   1c   1d   1c   1d   1c   1d   1d	h							. ш.		110
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 1 te 1 t		Too, explain the arrangement in rate xin a	na complete the follow	wing table.				Δr	mount	
d Additions during the year  E Distributions during the year  F Ending balance  Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds. Complete if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back on the time tendings, gains, and losses d Grants or scholarships  e Other expenditures for facilities and programs  f Administrative expenses  g End of year balance  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment    Bermanent endowment    96  The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations  (ii) related organizations  (iii) related organizations  5 If "Yes" on line 3a(ii), are the related organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other) depreciation	_	Reginning halance					10		HOUTE	
e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 96 b Permanent endowment ▶ 96 c Temporarily restricted endowment ▶ 96 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations  5 If "Yes" on line 3a(ii), are the related organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other (b) Cost or other (c) Accumulated depreciation (d) Book value										
The finding balance  It   It   It    It   It    It										
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	_									
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    1a   Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back     b   Contributions   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back     b   Contributions   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back     c   Net investment earnings, gains, and losses   (d) Grants or scholarships   (e) Four years back     d   Grants or scholarships   (e) Four years back   (e) Four years back     d   Grants or scholarships   (e) Four years back   (e) Four years back     d   Grants or scholarships   (e) Four years back   (e) Four years back     d   Grants or scholarships   (e) Four years back   (e) Four years back     d   Grants or scholarships   (e) Four years back   (										
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Can Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back		-				-	<i>'</i>	└── ¥	es [	
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back									L	
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	ı aı	Endowment i unus. Complete ii						haala 🗸	<b>\</b> F	beats
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment			(a) Current year	(b) Prior year	(c) Two yea	rs dack (c	) Inree years	в раск (е	) Four yea	ars dack
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶										
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	b									
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	С									
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	d	Grants or scholarships								
f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	е	Other expenditures for facilities								
g End of year balance		and programs								
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶	f	Administrative expenses								
a Board designated or quasi-endowment ▶	g	End of year balance								
b Permanent endowment	2	Provide the estimated percentage of the curre	nt year end balance (l	ine 1g, column (a	)) held as:					
c Temporarily restricted endowment ▶	а	Board designated or quasi-endowment		%						
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations  (ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated depreciation  (d) Book value	b	Permanent endowment	%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations (ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated depreciation  (d) Book value	С	Temporarily restricted endowment ▶	%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations (ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated depreciation  (d) Book value		The percentages on lines 2a, 2b, and 2c should	d equal 100%.							
by:  (i) unrelated organizations  (ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  basis (other)  (b) Cost or other depreciation	За			on that are held a	nd administer	red for the	organization	1		
(i) unrelated organizations  (ii) related organizations  5 If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  basis (other)  (b) Cost or other depreciation		by:							Ye	s No
(ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated depreciation		(i) unrelated organizations						[3	3a(i)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  basis (other)  (b) Cost or other depreciation										
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  basis (other)  (b) Cost or other basis (other)  depreciation	b	If "Yes" on line 3a(ii), are the related organizati	ons listed as required	on Schedule R?				·····		$\top$
Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) basis (other) (c) Accumulated depreciation (d) Book value										
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value	Pai									
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value		Complete if the organization answered	"Yes" on Form 990, F	Part IV, line 11a. S	See Form 990	), Part X, lin	e 10.			
basis (investment) basis (other) depreciation								(d)	Book va	alue
1a Land 158,000. 401,977. 559,977.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 ' '	` '		` ′		`*'		
	1a	Land	158.00	00. 40	1,977.				559.	977.
b Buildings 1,128,203. 391,284. 736,919.			·			30	1,284			
c Leasehold improvements	2	Leasehold improvements			- , =	<u> </u>	_ , _ <b></b>	1		
d Equipment 546,163. 339,504. 206,659.				5.4	6.163	31	39.504	_	206	659.
e Other 43,557. 43,557.							,	-		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)				•		1	<b></b>	1.		

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 CENTER FOR	ACTION AND	CONTEMPLATIO	N 85-	-0354965	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990. Part IV	line 11b. See Form 990.	Part X. line 12.		
(a) Description of security or category (including name of security)	(b) Book value		valuation: Cost or end	of-year market v	alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.	•	•			
Complete if the organization answered "Yes"	on Form 990. Part IV	. line 11c. See Form 990.	Part X. line 13.		
(a) Description of investment	(b) Book value		/aluation: Cost or end	of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11d. See Form 990,	Part X, line 15.		
(a)	Description			<b>(b)</b> Book va	llue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>&gt;</b>		
Part X Other Liabilities.					
Complete if the organization answered "Yes"	on Form 990, Part IV		n 990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2)					
(3)					
(4)					
(5)					
(6)					

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(7) (8) (9)

	`-		-
Part XI	Recond	iliation of Revenue per Audited Financial Statements With Revenue per Retur	n

Pa	rt XI Reconciliation of Revenue per Audited Financial State	ements With F	kevenue per Rei	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	7,141,848.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	6,236.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	6,236.
3	Subtract line 2e from line 1			3	7,135,612.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,916.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	19,916.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,155,528.		
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With	Expenses per R	leturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total expenses and losses per audited financial statements			1	6,676,191.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	6,676,191.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,916.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	19,916.
_	Total company Add Core O and 4 a may				6 606 107

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE CENTER HAS ADOPTED THE PROVISIONS OF ASC 740-10, ACCOUNTING FOR

UNCERTAINTY IN INCOME TAXES. THE CENTER RECOGNIZES THE TAX (BENEFIT)

EXPENSE FROM UNCERTAIN TAX POSITIONS ONLY IF IT IS MORE LIKELY THAN NOT

THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY THE TAX

AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. ANY SUCH TAX

(BENEFIT) EXPENSE IS MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A

GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT.

THE CENTER HAD NO UNRECOGNIZED TAX BENEFITS AT DECEMBER 31, 2018 OR 2017.

THE CENTER FILES AN EXEMPT ORGANIZATION RETURN WITH THE INTERNAL REVENUE

SERVICE (IRS). IT IS NOT A "PRIVATE FOUNDATION" FOR TAX PURPOSES. THE

Schedule D (Form 990) 2018

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CENTER FO		Employer identification number $85-0354965$					
Part I General Information on Grants a		AND CONTEMP	DATION				03-0334903
Does the organization maintain records t	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or assis	stance?						No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	l States.			
Part II Grants and Other Assistance to	Domestic Organiz	zations and Domesti	c Governments. C	complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	\$5,000. Part II can	be duplicated if addit	ional space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CADMON WHITTY FBO THE ALBUOUEROUE							DONATIONS TO THE
MENNONITE CHURCH - 3047 SAN RAFAEL							ALBUQUERQUE MENNONITE
- ALBUQUERQUE, NM 87106	74-2813696	501(C)(3)	8,722.	0.			CHURCH
ALBUQUERQUE INTERFAITH C/O ST.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				LOCAL TO ABQ; IAF-ROOTED
MARKS EPISCOPAL CHURCH - 431							COMMUNITY ORGANIZING
RICHMOND PLACE NE - ALBUQUERQUE.							AROUND IMMIGRATION AND
NM 87106	85-0414704	501(C)(3)	5,500.	0.			OTHER ISSUES
			,				
AMERICANS FOR INDIAN OPPORTUNITY							
1001 MARQUETTE AVE NW							LOCAL TO ABQ, ADVANCING
ALBUQUERQUE, NM 87102	52-0900964	501(C)(3)	5,500.	0.			INDIGENOUS LEADERSHIP
AWAKENINGS MOVEMENT							
P.O. BOX 84090							
HOUSTON, TX 77288	72-1601093	501(C)(3)	5,500.	0.			CONTEMPLATIVE ROOTED
CONTEMPLATIVE OUTREACH							
1560 UNION VALLEY RD #909							IN MEMORY OF THOMAS
WEST MILFORD, NJ 07480	13-3345685	501(C)(3)	5,500.	0.			KEATING
EL CENTRO DE IGUALDAD Y DERECHOS							
714 4TH ST SW				_			LOCAL TO ABQ; ADVOCACY
ALBUQUERQUE, NM 87102	26-4675255		5,500.	0.			FOR IMMIGRANT COMMUNITY
2 Enter total number of section 501(c)(3) at							
3 Enter total number of other organizations	s listed in the line	1 table					<b>&gt;</b> 18.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2018)

Part II Continuation of Grants and Othe				(===			
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRAVITY							INTRODUCING CONTEMPLATIVE
P.O. BOX 7							PRACTICE AND TEACHING TO
OMAHA, NE 68101	46-1925075	501(C)(3)	5,500.	0.			ACTIVISTS
HEARTBEAT							MINISTRY OF JOHN PHILIP
5431 NE 20TH AVE							AND ALI NEWELL, TEACHING
PORTLAND, OR 97211	46-2227131	501(C)(3)	5,500.	0.			ON CELTIC SPIRITUALITY
							LOCAL TO SOUTH VALLEY;
LA PLAZITA INSTITUTE							SUPPORTS YOUTH AND ADULTS
831 ISLETA BLVD SW							IN NM CRIMINAL JUSTICE
ALBUQUERQUE, NM 87105	26-2486467	501(C)(3)	5,500.	0.			SYSTEM
MOVIMIENTO COSECHA							SOCIAL MOVEMENT OF AND
8 SEWALL STREETØ							FOR THE UNDOCUMENTED
ROXBURY CROSSING, MA 02120	81-2119468	501(C)(3)	5,500.	0.			COMMUNITY
NATIVE AMERICAN VOTERS ALLIANCE							
P.O. BOX 35698				_			LOCAL TO ABQ; ORGANIZING
ALBUQUERQUE, NM 87176	90-0825152	501(C)(3)	5,500.	0.			NATIVE COMMUNITY
NM FRIENDS OF FOSTER CHILDREN							LOCAL TO ABQ, SERVED BY MANY CAC STAFF AS
P.O. BOX 25365							VOLUNTEERS, SUPPORTING
ALBUQUERQUE, NM 87125-0365	27-0363331	501(C)(3)	5,500.	0.			FOSTER KIDS
•			,				
OUR YOUTH MATTER							
P.O. BOX 6123							SERVING AT-RISK YOUTH IN
OAKLAND, CA 94603	94-3176545	501(C)(3)	5,500.	0.			OAKLAND
PB&J FAMILY SERVICES							
1101 LOPEZ RD. SW							LOCAL TO SOUTH VALLEY;
ALBUQUERQUE, NM 87105	85-0231566	501(C)(3)	5,500.	0.			SERVES AT-RISK YOUTH
RED BIRD FOUNDATION							
6308 ABILENE TRAIL		504 (5) (0)		_			
AUSTIN, TX 78749	76-0651915	DOT(G)(3)	5,500.	0.			MINISTRY OF PAULA DARCY

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
SUNSHINE KIDS INTERNATIONAL PO BOX 253 CARMEL, IN 46082	20-2307519	501(c)(3)	5,500.	0.			SERVING OVER 300 CHILDREN IN INDIA					
ZEN PEACEMAKERS PO BOX 294 MONTAGUE, MA 01351	13-3030252	501(c)(3)	5,500.	0.			FOUNDED BY THE LATE BERNIE GLASSMAN, THEY TEACH COUNCIL AS A PRACTICE IN PLACES OF					
OMEGA CENTER 1334 PERRY STREET NE WASHINGTON, DC, DC 20017	81-3500340	501(c)(3)	5,500.	0.			SERVING THE WORK OF ILIA					

Schedule I (Form 990) (2018) CENTER FOR ACTI	ON AND CO	NITEME DELL	OIN		OJ-UJJ49UJ Page
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TUITION ASSISTANCE FOR LIVING SCHOOL	150	230,511.	0.		
CONFERENCE REGISTRATION	273	33,705.	0.		
ONLINE EDUCATION COURSE REGISTRATION	408	48,900.	0.		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE CAC REQUIRES ORGANIZATIONS REC	EIVING \$5	,000 OR MO	DRE IN ASSI	STANCE TO	
EXPLAIN HOW THE FUNDS WILL BE USED	•				
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT	: ZEN PEA	CEMAKERS			
(H) PURPOSE OF GRANT OR ASSISTANCE	: FOUNDED	BY THE LA	ATE BERNIE	GLASSMAN,	
THEY TEACH COUNCIL AS A PRACTICE I	N PLACES	OF PAIN WO	ORLDWIDE		

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	a		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) MICHAEL POFFENBERGER	(i)	145,523.	0.	0.	4,451.	5,757.	155,731.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(י) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION

**Employer identification number** 85-0354965

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WISDOM OF THE CHRISTIAN CONTEMPLATIVE TRADITION AND NURTURES ITS EMERGENCE IN SERVICE TO THE HEALING OF OUR WORLD.

FORM 990, PART VI, SECTION A, LINE 2:

MICHAEL POFFENBERGER AND KIRSTEN OATES - BUSINESS RELATIONSHIP

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN COMPLIANCE WITH POLICY, EACH BOARD MEMBER AND STAFF MEMBER SIGNS A REPORT SUMMARIZING THESE FORMS WHICH IS REVIEWED BY THE FINANCE COMMITTEE FOR SIGNIFICANT/MATERIAL CONFLICTS, WHICH ARE REPORTED TO THE BOARD. SUCH CONFLICTS WERE NOTED IN THE REPORT TO THE BOARD. IN THE EVENT THAT THE BOARD MAKES A DECISION ON A SUBJECT INVOLVING A REPORTED CONFLICT, EFFECTED BOARD MEMBER IS RECUSED FROM DISCUSSING OR VOTING ON THE DECISION.

FORM 990, PART VI, SECTION B, LINE 15:

PER OUR BY-LAWS AND COMPENSATION POLICY, THE BOARD REVIEWS AND APPROVES COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER TOP OFFICIALS. COMPENSATION POLICY REQUIRES AN ANNUAL EVALUATION OF ALL SALARIES FOR SIMILAR ROLES IN NON-PROFIT EDUCATIONAL ORGANIZATIONS OF A SIMILAR SIZE AND NATURE LOCATED IN THE AREA WHERE THE EMPLOYEE IS BASED. THIS IS DONE BY AN OUTSIDE HR CONSULTING FIRM.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

FORM 990, PART VI, SECTION C, LINE 19:  THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF  AND FINANCIAL STATEMENT AVAILABLE TO THE PUBLIC UPON REQUES  FORM 990, PART IX, LINE 11G, OTHER FEES:	
AND FINANCIAL STATEMENT AVAILABLE TO THE PUBLIC UPON REQUES	
FORM 990 DART TY LINE 110 OTHER FEEC.	T.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER:	
PROGRAM SERVICE EXPENSES	400,316.
MANAGEMENT AND GENERAL EXPENSES	15,392.
FUNDRAISING EXPENSES	9,056.
TOTAL EXPENSES	424,764.
HR SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	185,537.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	185,537.
STIPENDS:	
PROGRAM SERVICE EXPENSES	193,800.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	193,800.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	804,101.

Form <b>990-T</b>	E	Exempt Orga	nization Bus	ine	ss Income	Tax Retu	rn	OMB No. 1545-0687
			nd proxy tax unde					0040
	For ca	lendar year 2018 or other tax yea	r beginning		, and ending			2018
Department of the Treasury Internal Revenue Service	<b>•</b>	► Go to www Do not enter SSN numbe	irs.gov/Form990T for in: rs on this form as it may				<u> </u>	Open to Public Inspection for 501(c)(3) Organizations Only
A Check box if address changed		Name of organization (	Check box if name cl	hanged	and see instructions	5.)	Em	ployer identification number ployees' trust, see ructions.)
<b>B</b> Exempt under section	Print	CENTER FOR	ACTION AND	CONI	EMPLATION	1	8	35-0354965
$\boxed{\mathbf{X}}$ 501( $\mathbf{C}$ )( $3$ )	Or Type	Number, street, and roon		k, see in	structions.			elated business activity code instructions.)
408(e) 220(e)	Туре	PO BOX 1246						
408A 530(a) 529(a)		City or town, state or pro						
C Book value of all assets at end of year 11,890,3							·	
					501(c) tri	ust 40	1(a) trust	Other trust
<b>H</b> Enter the number of the	organiza	ition's unrelated trades or b	usinesses.	1		cribe the only (or first		
trade or business here						one, complete Parts		
	-	ace at the end of the previo	us sentence, complete Pa	rts I an	d II, complete a Sche	edule M for each addi	tional trad	e or
business, then complete			offiliated group or a naron	+ aubai	diant controlled area	O		ves X No
I During the tax year, was		tifying number of the parer		it-Subsi	diary controlled grou	ib	Y	es X No
J The books are in care of					Te	lephone number	505-	-242-9588
		de or Business Inc			(A) Income	(B) Expei		(C) Net
1a Gross receipts or sale	es							
<b>b</b> Less returns and allow	wances		c Balance ▶	1c				
2 Cost of goods sold (S	Schedule	A, line 7)		2				
3 Gross profit. Subtract	t line 2 fi	rom line 1c		3				
		ch Schedule D)		4a				
		Part II, line 17) (attach Forn		4b				
		sts		4c				
		ship or an S corporation (a	· ·	5				
				6				
		me (Schedule E)		7				
· · · · · · · · · · · · · · · · · · ·		and rents from a controlled	-	8				
		on 501(c)(7), (9), or (17) o ome (Schedule I)		9 10				
		e J)		11				
		ns; attach schedule)		12				
13 Total. Combine lines	3 throu	gh 12				0.		
Part II Deduction	ns No	ot Taken Elsewher utions, deductions must	e (See instructions fo	r limita	tions on deduction	ns.)		
		rectors, and trustees (Sche	<del>-</del>			<u>_</u>	14	<u> </u>
		ee instructions)						
<b>19</b> Taxes and licenses							. 19	
		e instructions for limitation					20	
		562)						
		n Schedule A and elsewher					22b	
		mpensation plans						+
		chadula I)						
<ul><li>26 Excess exempt expe</li><li>27 Excess readership content</li></ul>	11562 (50 11562 (50	chedule I)					. 26	
		hedule J) nedule)						
		14 through 28						0.
		ncome before net operating					30	0.
		loss arising in tax years be				)	31	
·	_	ncome Subtract line 31 fro	-		, , , , , , , , , , , , , , , , , , , ,		32	0.

823701 01-09-19 LHA For Paperwork Reduction Act Notice, see instructions.

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Part I	Total Unrelated Business Taxa	ble Income						
33	Total of unrelated business taxable income compu	ted from all unrelated trades or businesse	es (see instructions)		33			0.
34	Amounts paid for disallowed fringes		,		34	1	,15	58.
35	Deduction for net operating loss arising in tax year	s heginning before January 1 2018 (see	instructions)					
36	Total of unrelated business taxable income before							
		•			36	1	1 5	58.
37	Specific deduction (Generally \$1,000, but see line	27 instructions for exceptions)			37	1	00	00.
38	Unrelated business taxable income. Subtract line				37		, , ,	<del>50.</del>
30	antar the amallar of zero or line OC	· ·	•		00		1 5	58.
Dart I	V Tax Computation				38		т.	<del>50.</del>
		1' 00 h. 040/ (0.04)			T 00 T		-	33.
39	Organizations Taxable as Corporations. Multiply				39			<u> </u>
40	Trusts Taxable at Trust Rates. See instructions for							
	Tax rate schedule or Schedule D (Fo				40			
41	Proxy tax. See instructions			<b>&gt;</b>	41			
42	Alternative minimum tax (trusts only)				42			
43	Tax on Noncompliant Facility Income. See instru	ctions			43			
44	<b>Total.</b> Add lines 41, 42, and 43 to line 39 or 40, wh	nichever applies			44			33.
Part \								
45 a	Foreign tax credit (corporations attach Form 1118;	trusts attach Form 1116)	45a					
b								
C	General business credit. Attach Form 3800		45c					
d	Credit for prior year minimum tax (attach Form 88)	01 or 8827)	45d					
е	Total credits. Add lines 45a through 45d				45e			
46	Subtract line 45e from line 44				46		3	33.
47	Other taxes. Check if from: Form 4255	Form 8611 Form 8697 Foi	rm 8866 Other	(attach schedule)	47			
48	$\textbf{Total tax.} \   \textbf{Add lines 46 and 47 (see instructions)} \   .$				48			33.
49	2018 net 965 tax liability paid from Form 965-A or				49			0.
	Payments: A 2017 overpayment credited to 2018		1 1					
	2018 estimated tax payments							
	Tax deposited with Form 8868							
q	Foreign organizations: Tax paid or withheld at sour	rce (see instructions)	50d					
	Backup withholding (see instructions)							
	Credit for small employer health insurance premiur							
	Other credits, adjustments, and payments:				_			
y		Other Total	▶   50g					
E 4								
51 50	<b>Total payments.</b> Add lines 50a through 50g Estimated tax penalty (see instructions). Check if F	form 2000 is attached			51			
52	<b>Tax due.</b> If line 51 is less than the total of lines 48,				52		-	33.
53				····· -	53			<u> </u>
54	<b>Overpayment.</b> If line 51 is larger than the total of I				54			
55 Part \	Enter the amount of line 54 you want: Credited to  Statements Regarding Certain	F		efunded	55			
			•				v T	
56	At any time during the 2018 calendar year, did the	•		-		-	Yes	No
	over a financial account (bank, securities, or other)		-	е				
	FinCEN Form 114, Report of Foreign Bank and Fina	ancial Accounts. It "Yes," enter the name o	of the foreign country					37
	here						-	<u>X</u>
57	During the tax year, did the organization receive a		, or transferor to, a fo	reign trust?				
	If "Yes," see instructions for other forms the organi	-						
58	Enter the amount of tax-exempt interest received o					Haf It Is to be		
Sign	Under penalties of perjury, I declare that I have examined correct, and complete. Declaration of preparer (other that				eage and be	ellet, it is true,		
Here		<b>\</b> ======			May the IRS	discuss this re	eturn wi	ith
11010	Signature of officer	Date EXECT	UTIVE DIRE			shown below		٦
	<del>                                     </del>	1	T T		_	? X Yes		No
	Print/Type preparer's name	Preparer's signature	Date	Check	if PTIN			
Paid		PAMELA	05 (00 (10	self- employed		110100	<b>~</b> -	
Prepa	rer PAMELA ALEXANDERSON	ALEXANDERSON	05/08/19	T .		12189		
Use C	only Firm's name ► MOSS ADAMS I			Firm's EIN	<u> </u>	0189	318	<u> </u>
			E 600		-0			
	Firm's address ALBUOUEROU	IH: NM X/II()		Phone no	コリカー8	118-72	(10)	

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Schedule A - Cost of Goods	s Sold. Enter	method of inver	ntory v	aluation   N/A							
1 Inventory at beginning of year				Inventory at end of yea			6				
2 Purchases	2		7	Cost of goods sold. St	ubtract l	ine 6					
3 Cost of labor	3			from line 5. Enter here	and in F	Part I,					
4a Additional section 263A costs				line 2			7				
(attach schedule)	4a		8		263A (v	with respect to		Yes	No		
<b>b</b> Other costs (attach schedule)	4b			property produced or a	acquired	for resale) apply to					
5 Total. Add lines 1 through 4b	5			the organization?							
Schedule C - Rent Income ( (see instructions)	(From Real	Property and	d Per	sonal Property L	.ease	d With Real Prop	erty				
1. Description of property											
(1)											
(2)											
(3)											
(4)											
	2. Rent receiv	ed or accrued									
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	centage of than	personal	sonal property (if the percentag I property exceeds 50% or if sed on profit or income)	ge	<b>3(a)</b> Deductions directly columns 2(a) a	/ connec nd 2(b) (	eted with the income in attach schedule)	n			
(1)											
(2)											
(3)											
(4)											
Total	0.	Total			0.						
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column		ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	. ▶		0.		
Schedule E - Unrelated Deb	t-Financed	Income (see	instru	ıctions)							
			2	2. Gross income from or allocable to debt-		Deductions directly connected with or allocable to debt-financed property					
1. Description of debt-fir	nanced property			financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deductio (attach schedule)			
(1)											
(2)											
(3)											
(4)											
<ol> <li>Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)</li> </ol>	of or a	adjusted basis allocable to nced property n schedule)	(	6. Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)		8. Allocable deduction (column 6 x total of column 3(a) and 3(b))			
(1)				%							
(2)				%							
(3)				%							
(4)				%							
						nter here and on page 1, Part I, line 7, column (A).		Enter here and on paç Part I, line 7, column			
Totals				•		0			0.		
Total dividends-received deductions in	ncluded in column	n 8			1		<b>-</b>		0.		

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Schedule F - Interest,	Annuities	s, Royalt	ies, an	d Rents	From Co	ntrolle	d Organiza	tions	(see ins	structio	ns)	
				Exempt (	Controlled O	rganizati	ons					
1. Name of controlled organiza	tion	2. Emp identific numb	ation		elated income instructions)	<b>4.</b> Tot payr	al of specified nents made	includ	t of column 4 ed in the contr ation's gross i	rolling	Deductions dir connected with in in column 5	come
(1)												
(2)										$\overline{}$		
(3)												
(4)												
Nonexempt Controlled Organ	izations			1		l						
7. Taxable Income		related income	(loss)	0 Total	of specified payr	mente	10. Part of colu	mn 0 tha	t is included	11 5	eductions directly cor	nnootod
7. Taxable medine		ee instructions)		<b>9.</b> 10tai	made	nents	in the controlli	ing organ	ization's	wi	th income in column 1	10
(1)												
(2)												
(3)												
(4)												
(+)							Add colum	one E en	1 10	<b>,</b>	Add columns 6 and 11	
							Add colun Enter here and line 8, 0		1, Part I,		Add columns 6 and 11 here and on page 1, F line 8, column (B).	
Totals						•			0.			0.
Schedule G - Investme	ent Incom	ne of a S	ection	501(c)(7	). (9). or (	17) Orc	anization			ļ		
	tructions)			00.(0)(.	,, (=), =: (	, ৩. ૬	,uu.u.u.					
<b>1.</b> Des	cription of incon	ne			2. Amount of	income	3. Deductio directly conne (attach scheo	cted	<b>4.</b> Set- (attach s	asides schedule)	5. Total dedu and set-as (col. 3 plus	sides
(1)							·					
(2)												
(3)												
(4)												
( ')					Enter here and	on page 1,					Enter here and o	n page 1,
Totala				_	Part I, line 9, co	lumn (A).					Part I, line 9, colu	
Schedule I - Exploited					Than Adv		a Incomo					0.
(see instr	-	Activity	IIICOIII	e, Other	IIIaii Au	ei tisiii	g ilicollie					
1. Description of exploited activity	2. Grunrelated I	business from	directly of with pro-	penses connected oduction related	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a		from activity t is not unrelat	5. Gross income from activity that is not unrelated colum				olumn mn 5,
(4)	trade or b	Jusiness	busines	s income	gain, compute through	_	business inco	ine .			column 4	.).
(1)		+										
(2)												
(3)												
(4)	Forton bonn		Fatau ba	re and on							Forton bonn	
	Enter here page 1, line 10, o	Part I,	page 1	re and on I, Part I, col. (B).							Enter here a on page Part II, line	1,
Totals		0.		0.								0.
Schedule J - Advertisi	ng Incon	1e (see ir	struction	ns)								
Part I Income From			rted o	n a Cons	solidated	Basis						
1. Name of periodical		2. Gross advertising income		3. Direct ertising costs	or (loss) (c col. 3). If a g		5. Circulati		6. Read		7. Excess reade costs (column 6 column 5, but no	minus t more
(1)					cols. 5 th	rough 7.					than column	4).
(2)												
(2)												
(4)											1	
· /												
Totals (carry to Part II, line (5))	<b>&gt;</b>	C		0							000.7	0.
											Form <b>990-T</b>	(2018)

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## Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14	0.		

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