





6565 Americas Parkway NE Suite 600 Albuquerque, NM 87110

May 9, 2018

Center for Action and Contemplation PO Box 12464 Albuquerque, NM 87195-0464 Attention: Corinne Carmony

Dear Corinne:

Enclosed is the organization's 2017 Exempt Organization return. The return should be signed, dated, and mailed.

Specific filing instructions are as follows.

FORM 990 RETURN:

Please sign and mail on or before May 15, 2018.

Mail to:

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

We have enclosed two copies of the Form 990. One copy is for public inspection and should be available at the organization's office. The other copy is for your records.

We prepared the returns from information you provided to us without verification in accordance with the terms of the Master Services Agreement (MSA) and Addendum that we have in place with you. In addition, we have relied on you to alert us if you participated in a listed transaction or a transaction of interest as described on the following IRS websites:

- Listed transactions: http://www.irs.gov/Businesses/Corporations/Listed-Transactions
- Transactions of interest: https://www.irs.gov/businesses/corporations/transactions-of-interest

Please contact us if you have engaged in a transaction substantially similar to one of the transactions described on either of these websites, or as identified as a listed transaction on any state website.

Upon examination of the returns by taxing authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax returns or if we may be of further assistance.

Sincerely,

Pamela Alexanderson for Moss Adams LLP

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2017

Prepared For:

Center for Action and Contemplation PO Box 12464 Albuquerque, NM 87195-0464

Prepared By:

Moss Adams LLP 6565 Americas Parkway NE Ste 600 Albuquerque, NM 87110

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

Return Must be Mailed On or Before:

Special Instructions:

This copy of the return is provided for state filing purposes.

CENTER FOR ACTION AND CONTEMPLATION PO BOX 12464 ALBUQUERQUE, NM 87195-0464

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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** PUBLIC DISCLOSURE COPY **

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

A F	or the	e 2017 calendar year, or tax year beginning	and ending						
	Check if opplicable	C Name of organization		D Employer identifi	cation number				
	Addre	CENTER FOR ACTION AND CONTEMPLATION							
	Name chang			85-0354965					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r				
	Final return	PO BOX 12464		505-	242-9588				
	termin ated			G Gross receipts \$	8,913,186.				
	Amen	ALBOQUERQUE, NM 8/193-0404		H(a) Is this a group re					
	Application pendir	F Name and address of principal officer: MICHAEL FOFFENDER	RGER	for subordinates	·····= =				
		SAME AS C ABOVE		H(b) Are all subordinates in					
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	⊣	list. (see instructions)				
		te: WWW.CAC.ORG	1	H(c) Group exemptio					
	orm of	organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 198/	M State of legal domicile: NM				
Г		Briefly describe the organization's mission or most significant activities: TH	E CAC TO	י א פינות פיני	<u> </u>				
9		EXPERIENTIAL EDUCATION, ROOTED IN THE G							
ш	l	Check this box if the organization discontinued its operations or dis							
Governance	l		•	3	11				
ဇ္ဗိ		Number of independent voting members of the governing body (Part VI, line 1			11				
თ		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			39				
itie		Total number of volunteers (estimate if necessary)			75				
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_⋖	I .	Net unrelated business taxable income from Form 990-T, line 34			0.				
				Prior Year	Current Year				
Φ	8	Contributions and grants (Part VIII, line 1h)		3,030,560.	5,065,211.				
eun	I .	Program service revenue (Part VIII, line 2g)		864,600.	1,626,583.				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		44,801.	77,197.				
	I	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,489,957.	1,486,509.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1		5,429,918.	8,255,500.				
	I	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		310,067.	348,751.				
	I .	Benefits paid to or for members (Part IX, column (A), line 4)		0. 1,708,146.	0.				
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		1,700,140.	2,671,671.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		<u> </u>	0.				
Ä	17	Total fundraising expenses (Part IX, column (D), line 25) 262 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,986,871.	2,240,727.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,005,084.	5,261,149.				
	I .	Revenue less expenses. Subtract line 18 from line 12		1,424,834.	2,994,351.				
	<u>.</u>		Re	eginning of Current Year	End of Year				
ets (20	Total assets (Part X, line 16)		7,780,809.	10,508,859.				
ASS	21	Total liabilities (Part X, line 26)		781,109.	521,275.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		6,999,700.	9,987,584.				
Pa	art II	Signature Block							
		lties of perjury, I declare that I have examined this return, including accompanying sche			knowledge and belief, it is				
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information	of which preparer	has any knowledge.					
		Signature of officer		Data					
Sig		, -	,	Date					
Her	е	CORINNE CARMONY, DIRECTOR OF FINANCE Type or print name and title	i						
				Date Check	PTIN				
Paid	ı	Print/Type preparer's name PAMELA ALEXANDERSON PAMELA ALEXANI PAMELA ALEXANI	I	05/09/18 self-employ					
	ı Darer	Firm's name MOSS ADAMS LLP	MOONED	Firm's EIN	91-0189318				
-	Only	Firm's address 56565 AMERICAS PARKWAY NE STE	600	FIIIII S EIN	<u> </u>				
200	Jy	ALBUQUERQUE, NM 87110	300	Phone no 50	5-878-7200				
May	the IF	RS discuss this return with the preparer shown above? (see instructions)		11 110110 110.3 0	X Yes No				

including grants of \$

3,420,636.

Other program services (Describe in Schedule O.)

Total program service expenses ▶

Form **990** (2017)

Part IV | Checklist of Required Schedules

1 the organization described in section 501(k)(s) or 4947(k)(1) (other than a private foundation)? 1				Yes	No
2 Is the organization required to complete Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? "P 'Yes," complete Schedule C, Part I 4 Section S01(c)(3) organizations. Did the organization angage in lobbying activities, or have a section S01(h) election in effect during the tax year? ("Yes," complete Schedule C, Part II 5 Is the organization as eaction 501(c)(4), S01(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98.19? It "Yes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization reports or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or outstodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or outstodial account liability, serve as a custodian for amounts not listed in Part X, line 197 it "yes," complete Schedule D, Part II Did the organization report an amount for the funding, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part IV Did the organization report an amount for bland part X, line 197 it "yes," complete Schedule D, Part X, line 197 If "yes," complete Schedule D, Part X, line 197 If "yes," complete Schedule D, Part X, line 197 If "yes," complete Schedule D, Part X, line 197 If "yes," complete Schedule D, Part X,	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 'Section 501(fi) election for similar amounts as defined in Revenue Procedure 98.192 if 'Yes,' complete Schedule C, Part II 'Section 501(fi) election for the province of the complete Schedule C, Part II 'Section 501(fi) election for the province evidence of the organization receive or hold a conservation easement, including assements to present open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II 'Tes,' complete Schedule D, Part II 'Tes,' complete Schedule D, Part II 'Yes,' complete Schedule D, Part II 'Yes,' complete Schedule D, Part II 'I' 'Yes,' complete Schedule D, Part II 'I' 'Yes,' complete Schedule D, Part II 'I' the organization exports an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VII 'It the organization report an amount for investments - other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VII 'It 'It 'I' 'Yes,' complete Schedule D, Part VII 'It 'It 'I' 'Yes,' complete Schedule D, Part VII 'It 'It 'I' 'Yes,' complete Schedule D, Part X 'In 'It 'I' 'Yes,' complete Schedule D, Part X 'In 'It 'I' 'Yes,' complete Schedule D, Part X 'It 'It 'I' 'Yes,' complete Schedule D, Part X 'It 'It 'I' 'Yes,' complete Schedule D, Part X in		If "Yes," complete Schedule A	1	X	
Section 501(N) Sect	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
4 Sction 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II as the organization assertion 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III bill the organization maximal any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maximal collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in In Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, deto imanagement, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount for lead organization, hold assets in temporarity restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V V II If the organization report an amount for lead organizations is the properties of the following questions is "Yes," then complete Schedule D, Part VI, VIII, IX, or X as applicable. a Did the organization report an amount for leads or properties of the part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for leads or properties of the part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 10? If "Yes," complete Schedule D, Part X II Did the organization report an amount for other assets in Part X, line 10? If "Yes," complete Schedule D, Part X II Did the organization separate, independent audited financial statements for the tax year	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization as defined in Revenue Procedure 98-19? If "Yes," including assemblers by the organization assemblers of high and the environment, historical treasures, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," including assembles to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization report an amount for investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Is Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit conselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV If the organization report an amount for lounds in severe to a supplicable. 3 Did the organization assert or any of the following questions is "Yes," then complete Schedule D, Part V If If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V If It If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V If It If It is progranization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V If It If If It		public office? If "Yes," complete Schedule C, Part I	3		X
5 Is the organization a section \$01(c)(4), \$01(c)(5), or \$01(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:187 1/1965, "organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:187 1/1965, "organization feeting that the organization membership dues as defined in Revenue Procedure 98:187 1/1965, "organization receive or hold a conservation assement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit conselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization report an amount for leaded organization, hold assets in temporarily restricted endowments, premanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization asserver to any of the following questions is "Yes," then complete Schedule D, Part V 12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 X Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 X Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 X X Did the organization report an amount for investments - other securities in Part X, line 16? If "Yes," complete Schedule D, Part X 11 X X X Did the organization separate or consolidated financial statements for the tax year?	4				
5 is the organization a section S01(c)(s), S01(c)(s), or S01(c)(s) or		during the tax year? If "Yes," complete Schedule C, Part II	4		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If *Yes,* complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If *Yes,* complete Schedule D, Part II Schedule D, Part III II Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If *Yes,* complete Schedule D, Part IV Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If *Yes,* complete Schedule D, Part V Did the organization report an amount for investments - other securities in Part X, line 10? If *Yes,* complete Schedule D, Part V Did the organization report an amount for investments - other securities in Part X, line 10? If *Yes,* complete Schedule D, Part V Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part V Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part X Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part X Did the organization separate or consolidated financial statements for the tax year? 10 Did the organization separate or consolidated financial statements for the tax year? 11 Did the organization separate or consolidated financial statements for the tax year? 12 Did the organization separate independent au	5				
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7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part III. 9 Did the organization organization organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization organization are an amount for the following questions is "Yes," then complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 12 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 12 Did the organization report an amount for investments - organization in Part X, line 10 Part X, line 16? If "Yes," complete Schedule D, Part VIII. 13 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 14 Did the organization report an amount for their assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 15 Did the organization shall separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 1112. 16 Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 1112. 17 Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 1112. 18 Did the organization asc	6				
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? # "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? # "Yes," complete Schedule D, Part IV		provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? #**ves,**complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? #**I**Yes,***complete Schedule D, Part IV 10 Did the organization flow a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? #**I**Yes,**complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes,** then complete Schedule D, Parts VI, VIII, VIII, VII, VIX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? #**Yes,** complete Schedule D, Part VIII 11 Did the organization report an amount for investments - other securities in Part X, line 10? #**Yes,** complete Schedule D, Part VIII 11 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? #**Yes,** complete Schedule D, Part VIII 11 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? #**Yes,** complete Schedule D, Part VIII 12 Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? #**Yes,** complete Schedule D, Part X 12 Did the organization anitation an office, employees, or agents outside of the United States? 13 X X 14 Did the organization maintain an office, employees, or agents outside of the United States? 14 Did the organization maintain an office, employees, or agents outside of the United States? 15 X Did the organizatio	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
Schedule D, Part III 1 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 1 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 1 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 2 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 3 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X III 5 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III 6 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III 7 Did the organization maintain an office, employees, or agents outside of the United States? 8 Did the organizatio		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V I, If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II 12 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V II 13 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 16 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X III 17 Did the organization obtain separate, independent audited financial statements for the tax year of the support of the organization maintain an office, employees, or agents outside the United Stat	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? # "Yes," complete Schedule D, Part IV 10 Did the organization frective or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? # "Yes," complete Schedule D, Part V U 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? # "Yes," complete Schedule D, Part VI U 13 Did the organization report an amount for investments - other securities in Part X, line 10? # "Yes," complete Schedule D, Part VII U 14 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? # "Yes," complete Schedule D, Part VIII U 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? # "Yes," complete Schedule D, Part VIII U 16 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? # "Yes," complete Schedule D, Part X U 17 Did the organization included in consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated, independent audited financial statements for the tax year? # "Yes," complete Schedule D, Part X und XII is optional 11 X 18 Did the organization included in consolidated, independent audited financial statements for the tax year? # "Yes," complete Schedule P, Part X und XII is optional 12 X 19 Did the organization maintain an office, employees, or agents outside of the United States? 14 X 19 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grains or other assistan		Schedule D, Part III	8		X
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18				
complete Schedule G. Part III		1c and 8a? If "Yes," complete Schedule G, Part II	18		X
Complete Concedir C. Fait III	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
		complete Schedule G, Part III	19	000	

Form **990** (2017)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		OEL		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		х
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			₹.
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
а	, , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
			$\Delta \Delta \Delta$	

Form 990 (2017) CENTER FOR ACTION AND CONTEMPLATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	70			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions	s)				
				3a		_X_
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		_ <u>X</u> _
b	If "Yes," enter the name of the foreign country:		(55.4.5)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad		· · ·			X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the line for an English for the properties file Form 8886 T2			5b 5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			90	-	
Ja	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution			- Ju		
-	were not tax deductible?		9	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pi	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	ired			
	to file Form 8282?			7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		ı	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	ру ше	;	8		
9	Sponsoring organizations maintaining donor advised funds.			0		
-	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
Ŋ	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	Did the examination receive any neumants for indeer tenning consists during the tay year?			14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
					aan	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	:	11		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	:	11		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					
_	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the			· -		
Ŭ	of officers, directors, or trustees, or key employees to a management company or other person?			3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X
5	Did the organization become aware during the year of a significant diversion of the organization's assi			··· — —		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			. •		
1 a	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			· /a		
D				7b		X
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			. /6		
8		-	-	0-	Х	
a	The governing body?			l	X	
D	Each committee with authority to act on behalf of the governing body?			8b	Λ	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			9		x
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		21
	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	<u>venue</u>	Code.)		Vaa	Na
10-	Did the expenientian have level charters branches as effiliates?			10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters.			<u>10a</u>		-25
D		•	ŕ	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body		filing the form?		Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Deloi	e illing the form:	IIa	21	
12a				12a	х	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120		
·		,		12c	х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?				X	
14				14	X	
				14	21	
15	Did the process for determining compensation of the following persons include a review and approval persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	г Бу ш с	iependent			
•	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15a	X	
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent wi	th a			
100	taxable entity during the year?			16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	•	•			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section	on 501(c)(3)s only	v) available)	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	in Sch	edule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con			and financ	ial	
	statements available to the public during the tax year.		•			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records:			
	CORINNE CARMONY - 505-242-9588					
	PO BOX 12464, ALBUQUERQUE, NM 87195-0464					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l		((<u></u>		<u>lour</u>	(D)	(E)	(F)
Name and Title	Average hours per		not c	Pos heck	ition more	than o		Reportable compensation	Estimated amount of	
	week					r/trus		from	compensation from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	al trus		yee	ım pen		(***2/1099*****100)		and related
	below	/idual	nstitutional trustee	ia.	Key employee	Highest compensated employee	Jer			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) PHIL ROBERS	20.00	ļ								
CHAIR	45.00	Х		Х				0.	0.	0.
(2) RICHARD ROHR	45.00								•	•
VICE CHAIR	10.00	Х		Х				0.	0.	0.
(3) JACK WILLOME	12.80	٠,,		,,					•	•
TREASURER	1 00	Х		Х				0.	0.	0.
(4) LAVERA CRAWLEY SECRETARY	1.00	х		Х				0.	0.	0
(5) CHRISTOPHER FEREBEE	6.00	A		A				0.	0.	0.
DIRECTOR	6.00	х						0.	0.	0.
(6) DAMIEN FAUGHNAN	0.50	^						0.	0.	<u> </u>
DIRECTOR	0.30	Х						0.	0.	0.
(7) JEAN ESPOSITO	4.50	25						•	•	<u> </u>
DIRECTOR	1130	х						0.	0.	0.
(8) PHILEENA HUERETZ	0.50	1								
DIRECTOR		Х						0.	0.	0.
(9) MICHELE SCHEIDT	0.50									
DIRECTOR		Х						0.	0.	0.
(10) CHRISTIAN PEELE	0.50									
DIRECTOR		Х						0.	0.	0.
(11) ALEXIE TORRES-FLEMING	1.00									
DIRECTOR		Х						0.	0.	0.
(12) MICHAEL POFFENBERGER	55.00]								
EXECUTIVE DIRECTOR				Х				144,205.	0.	9,198.
(13) CORINNE CARMONY	55.00	1								
MGR DIRECTOR FINANCE & OPS	<u> </u>			Х				118,008.	0.	12,373.
(14) RON HOFIUS	55.00	1								
MGR DIRECTOR DIGITAL PRODUCTS	FF 00	<u> </u>	-			X		121,717.	0.	16,558.
(15) BEN KEESEY	55.00	4				,,		114 016	_	7 265
MGR DIRECTOR PRODUCTION & OUTREACH	FF 00	<u> </u>				Х		114,816.	0.	7,365.
(16) KIRSTEN OATES	55.00	1				37		120 601	_	0 000
MGR DIRECTOR PLANNING & PROGRAMS		 	\vdash			Х		132,621.	0.	8,808.
		1								

Form 990 (2017)

85-0354965

Part VII Section A. Officers, Directors, True	stees, Key Emp	oloy	ees,	and	l Hiç	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(C	•			(D)	(E)		(F)
Name and title	Average	(do		Posi		l than d	ne	Reportable	Reportable		Estir	nated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensatio	n	amo	unt of
	week		cer an	id a di	irecto	r/trus	tee)	from	from related		ot	her
	(list any	director						the	organizations		compe	ensation
	hours for	r dir				ted		organization	(W-2/1099-MIS	C)	fror	n the
	related	stee (ruste			ensa		(W-2/1099-MISC)			_	ization
	organizations	altru	nal t		loyee	com						elated
	below line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	zations
	iii ie)	르	in S	#0	Ke	를 등 등 등	요					
		-										
1b Sub-total							▶	631,367.		0.	54	,302.
c Total from continuation sheets to Part V								0.		0.		0.
d Total (add lines 1b and 1c)							•	631,367.		0.	54	,302.
2 Total number of individuals (including but							o re	eceived more than \$100,	000 of reportable			
compensation from the organization												5
											Y	es No
3 Did the organization list any former office	, director, or tru	uste	e, ke	y en	nplo	yee,	or h	nighest compensated en	nployee on			
line 1a? If "Yes," complete Schedule J for											3	Х
4 For any individual listed on line 1a, is the s												
and related organizations greater than \$15	•							•	•		4	x
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes." col	•				,			· ·			5	Х
Section B. Independent Contractors	npiete ochedan	201	01 30	<i>i</i> CII Ļ	<i>)</i> (13	<u> </u>						
Complete this table for your five highest complete.	ompensated inc	lene	nder	nt cc	ntra	actor	s th	nat received more than \$	100 000 of comp	ensat	tion from	1
the organization. Report compensation for	=	-							· · · · · · · · · · · · · · · · · · ·	on loa		
(A)	the calcinati y	Jui C	, I I GII	ig w	1011)	Ť	(B)	our.		(C)	
Name and busines	s address							Description of s	ervices	С	ompens	ation
SOUTHWESTERN HR CONSULTIN								· · · · · · · · · · · · · · · · · · ·			•	
PO BOX 14274, ALBUQUERQU								HR SERVICES			100	,906.
TO BON 112/1/ HEBOGOERQO												,,,,,,,
							\dashv					
							\dashv					
							\dashv					
2 Total number of independent contractors	including but a	ot li-	nitos	1 + 2 +	thac	o lic	+04	abovo) who received me	oro than			
2 Total number of independent contractors (n iciuali la but N	טנ ווו	ınıec	ıιΟΊ	เบเบร	e IIS	ıeu	above, who received mo	ו כוומוו			

Form **990** (2017)

\$100,000 of compensation from the organization

Form 990 (2017) CENTER
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 :	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues						
S, S		c Fundraising events	1c					
a ii		d Related organizations						
s, G		e Government grants (contributi	ons) 1e					
r Si	1	f All other contributions, gifts, grant	ts, and					
but		similar amounts not included abov	/e 1f	5,065,211.				
d it		g Noncash contributions included in lines	la-1f: \$	21,342.				
a C		h Total. Add lines 1a-1f			5,065,211.			
				Business Code				
e	2			611710	1,014,093.	1,014,093.		
e Ki	-	b LIVING SCHOOL REGISTRAT	ION AND TU	611600	601,342.	601,342.		
Scon		c SACRED MINISTRIES		611710	6,015.	6,015.		
Program Service Revenue		d MASTER TEACHER REVENUE		611710	5,133.	5,133.		
rog	•	e						
Δ.		f All other program service reve			1 505 500			
_		g Total. Add lines 2a-2f			1,626,583.			
	3	Investment income (including	•		72 072			72 072
	_	other similar amounts)			73,872.			73,872.
	4	Income from investment of tax		T T	257 254	257 254		
	5	Royalties			357,354.	357,354.		
	_	- Our and words	(i) Real	(ii) Personal				
		a Gross rents						
		b Less: rental expenses						
		c Rental income or (loss) d Net rental income or (loss)						
		a Gross amount from sales of	(i) Securities	(ii) Other				
	,	assets other than inventory	478,504.					
		b Less: cost or other basis	1,0,001.					
	'	and sales expenses	475,179.					
		c Gain or (loss)						
		d Net gain or (loss)			3,325.			3,325.
		a Gross income from fundraising			,			,
Jue		including \$	•					
ě.		contributions reported on line						
Other Reven		Part IV, line 18		.				
the		b Less: direct expenses						
0		c Net income or (loss) from fund	raising events	>				
	9	a Gross income from gaming ac	tivities. See					
		Part IV, line 19	a	1				
	- 1	b Less: direct expenses	b					
		c Net income or (loss) from gam	ing activities .					
	10	a Gross sales of inventory, less						
		and allowances	a	1,281,738.				
		b Less: cost of goods sold		182,507.				
}		c Net income or (loss) from sales			1,099,231.	1,099,231.		
}		Miscellaneous Revenue	<u> </u>	Business Code				
	11 :	-						
		b						
		C		900099	29,924.			29,924.
		d All other revenue			29,924.			29,924.
	12	e Total. Add lines 11a-11d Total revenue. See instructions.			8,255,500.	3,083,168.	0.	107,121.
		. O.G O. O. G. O. O. HIGH GOLD HIS.		🗲 📗	, , , , , ,	, ,= · · •	• •	,

Part IX | Statement of Functional Expenses

Do	Check if Schedule O contains a responsion include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	100 124	100 124		
_	and domestic governments. See Part IV, line 21	120,134.	120,134.		
2	Grants and other assistance to domestic	220 117	220 117		
_	individuals. See Part IV, line 22	228,117.	228,117.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	500.	500.		
4	individuals. See Part IV, lines 15 and 16	300.	300.		
4 5	Benefits paid to or for members				
3	Compensation of current officers, directors, trustees, and key employees	283,783.	93,641.	169,566.	20,576
6	Compensation not included above, to disqualified	203,703.	33,041.	103,300.	20,570
U	persons (as defined under section 4958(f)(1)) and				
	4050(-)(0)(D)				
7	Other salaries and wages	1,957,187.	1,304,992.	571,143.	81,052
8	Pension plan accruals and contributions (include	1/55//10/1	1/301/3320	37171131	01,032
-	section 401(k) and 403(b) employer contributions)	44.923.	31,799.	12.162.	962
9	Other employee benefits	44,923. 206,249.	137,638.	12,162. 62,225.	962 6,386
0	Payroll taxes	179,529.	111,803.	59,345.	8,381
1	Fees for services (non-employees):			00,0101	0,00=
· a	Management				
b	Legal	5,269.		5,269.	
c	Accounting	60,854.		60,854.	
d	Lobbying	,		,	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	16,899.		16,899.	
g	Other. (If line 11g amount exceeds 10% of line 25,	,		,	
Ū	column (A) amount, list line 11g expenses on Sch O.)	673,740.	358,898.	307,229.	7,613
2	Advertising and promotion	18,236.	1,253.	16,983.	
3	Office expenses	378,444.	260,000.	8,937.	109,507
4	Information technology	280,724.	175,578.	91,578.	13,568
5	Royalties	16,095.	16,095.		
6	Occupancy	62,201.	27,440.	32,352.	2,409
7	Travel	90,948.	75,914.	12,430.	2,604
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	381,698.	358,724.	22,172.	802
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	105,798.	46,586.	55,036.	4,176
3	Insurance	19,898.		19,898.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MAINTENANCE	72,859.	32,480.	37,531.	2,848
b	PROFESSIONAL DEVELOPMEN	33,475.	17,835.	14,325.	1,315
c	PRODUCTION COSTS	22,244.	21,209.	962.	73
d					
е	All other expenses	1,345.		1,345.	
5	Total functional expenses. Add lines 1 through 24e	5,261,149.	3,420,636.	1,578,241.	262,272
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

Form 990 (2017)

Part X | Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			316,033.	1	422,873.
	2	Savings and temporary cash investments			200,107.	2	270,551.
	3	Pledges and grants receivable, net				3	-
	4	Accounts receivable, net			184,458.	4	1,482,482.
	5	Loans and other receivables from current and fo			,		
	-	trustees, key employees, and highest compensa		' ' '			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit					
	•	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
,		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use			116,820.	8	115,402
	9	B			77,194.	9	81,811
		Land, buildings, and equipment: cost or other	I		7772320	-	01/011
	iva	basis. Complete Part VI of Schedule D	102	2 116 371.			
	h	Less: accumulated depreciation	10a	2,116,371.	1,090,886.	10c	1 499 171
	11				5,593,311.	11	1,499,171 6,636,569
	12	Investments - publicly traded securities			3,333,311.	12	0,030,303
		Investments - other securities. See Part IV, line 1				13	
	13	Investments - program-related. See Part IV, line		I		14	
	14	Intangible assets	·····	202,000.	15	0 .	
	15	Other assets. See Part IV, line 11			7,780,809.	16	10,508,859
	<u>16</u> 17	Total assets. Add lines 1 through 15 (must equa			211,176.	17	316,664
		Accounts payable and accrued expenses	211,170.	18	310,004		
- 1	18	Grants payable			424,355.	19	191,452
- 1	19	Deferred revenue			444,333.	20	171, 432
	20	Tax-exempt bond liabilities					
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
≝		key employees, highest compensated employee		l			
Liabilities					19,014.	22	
	23	Secured mortgages and notes payable to unrela			19,014.	23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24).	. Complete Part X of	126,564.		12 150
		Schedule D			781,109.	25	13,159. 521,275.
-	26	Total liabilities. Add lines 17 through 25			701,109.	26	341,473
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
Ses	-	complete lines 27 through 29, and lines 33 an			6 074 602	0=	0 005 640
auc	27	Unrestricted net assets			6,974,682.	27	9,885,649. 101,935.
Bal	28				23,010.	28	101,933.
2	29					29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A	SC 958), check here			
p		and complete lines 30 through 34.					
) šets	30	Capital stock or trust principal, or current funds				30	
Ase	31	Paid-in or capital surplus, or land, building, or ed				31	
Ę	32	Retained earnings, endowment, accumulated in			6 000 700	32	0 007 504
	33	Total net assets or fund balances		I	6,999,700.	33	9,987,584.
\perp	34	Total liabilities and net assets/fund balances			7,780,809.	34	10,508,859.

Form **990** (2017)

Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,25						
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,26						
3	Revenue less expenses. Subtract line 2 from line 1	3	2,99						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,99	9,7	00.				
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	coluṃn (B))	10	9,98	7,5	84.				
Pai	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				Ш				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u>X</u>				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit							
	Act and OMB Circular A-133?		3a		<u>X</u>				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b						
			Form	990	(2017)				

732012 11-28-17

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CENTRED EOD ACRION AND CONTEMPLATION

Employer identification number 85-035/965

Pa	rt I	Reason for Public C		M ergenizations must ex				3-0334303
							e instructions.	
	organi	zation is not a private found						
1	\mathbb{H}	A church, convention of chu					I)(A)(i).	
2	\square	A school described in secti		•				
3	Щ	A hospital or a cooperative	•				=	
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	d or operat	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that normal	lly receives a substar	ntial part of its support fi	rom a gove	ernmental	unit or from the general p	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8	Ш	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-grant	college
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the	name, city	, and state of the college	or
		university:						
10	X	An organization that normal	lly receives: (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membership fees, an	nd gross receipts from
		activities related to its exem	npt functions - subjec	et to certain exceptions,	and (2) no	more than	33 1/3% of its support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he function	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that o	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	ınization operated, sı	upervised, or controlled	by its supp	orted org	anization(s), typically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting
		organization. You must c	omplete Part IV, Se	ctions A and B.				
b		Type II. A supporting orga	anization supervised	or controlled in connect	tion with it	s supporte	ed organization(s), by hav	/ing
		control or management of	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ections A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its supported organiz	zation(s)
		that is not functionally into	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and an attentiv	veness
		requirement (see instructi	· ·					
е		Check this box if the orga					Type I, Type II, Type III	
		functionally integrated, or		nally integrated supporti	ng organiz	ation.		
f		r the number of supported o	-					
g		ride the following information Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) 2.11	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)
				above (see instructions))	Yes	No	, , ,	
							I	I

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
_	organization, check this box and stop						>
Sec	ction C. Computation of Public	c Support Per	centage			T T	
	Public support percentage for 2017 (li		•	* * * *		14	<u>%</u>
	Public support percentage from 2016					15	<u>%</u>
16a	33 1/3% support test - 2017. If the o				14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies		-				
b	b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fact				· · · · · · · · · · · · · · · · · · ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets th						
	organization meets the "facts-and-circ		_	•			>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2017

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	1150200.	1329154.	1770355.	3030560.	5065211.	12345480.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2238691.	2046896.	2499129.	2350434.	3083168.	12218318.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3388891.	3376050.	4269484.	5380994.	8148379.	24563798.
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons	15,875.	6,540.	20,637.	480.	1790178.	1833710.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b	15,875.	6,540.	20,637.	480.	1790178.	1833710.
	Public support. (Subtract line 7c from line 6.)		,				22730088.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	3388891.	3376050.	4269484.	5380994.	8148379.	24563798.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties,	2,136.	32,469.	9,743.	45,532.	72 972	163,752.
	and income from similar sources	4,130.	32,409.	9,743.	45,552.	13,012.	103,732.
r	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
_		2,136.	32,469.	9,743.	45,532.	73,872.	163,752.
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	2,130.	32,409.	9,743.	45,552.	73,672.	103,732.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	3391027.	3408519.	4279227.	5426526.	8222251.	<u>24727550.</u>
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ation,
_	check this box and stop here						>
	ction C. Computation of Publi					<u> </u>	01 00
	Public support percentage for 2017 (I					15	91.92 %
	Public support percentage from 2016					16	92.95 %
	ction D. Computation of Inves					1	66
	Investment income percentage for 20					17	.66 %
18	Investment income percentage from 2			n line 14 and line		18	.60 %
198	33 1/3% support tests - 2017. If the						/ is not ►X
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2016. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a l	oox on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
C!		
9b		
9с		
10a		
iUa		
10b		Щ

	Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	etion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
300	Tion 6. Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
· a	The organization satisfied the Activities Test. Complete line 2 below.			
b	· · · · · · · · · · · · · · · · · · ·			
С		ructions)	L	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	0.		
^	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		2-		
L	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of			•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
_2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	ınization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Par	rt V Type III Non-Functionally	Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4	Amounts paid to acquire exempt-use as	sets			
5	Qualified set-aside amounts (prior IRS a	oproval required)			
6	Other distributions (describe in Part VI)	See instructions.			
7	Total annual distributions. Add lines 1	through 6.			
8	Distributions to attentive supported orga	anizations to which th	e organization is responsive		
	(provide details in Part VI). See instruct	ons.			
9	Distributable amount for 2017 from Sec	tion C, line 6			
10	Line 8 amount divided by line 9 amount				
			(i)	(ii)	(iii)
Secti	tion E - Distribution Allocations (see ins	tructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Sec	tion C, line 6			
2	Underdistributions, if any, for years prior	to 2017 (reason-			
	able cause required explain in Part VI).	See instructions.			
3	Excess distributions carryover, if any, to	2017			
а					
b	From 2013				
С	From 2014				
d	From 2015				
е	From 2016				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior ye	ars			
h	Applied to 2017 distributable amount				
<u>i</u>	Carryover from 2012 not applied (see in	structions)			
j	Remainder. Subtract lines 3g, 3h, and 3	i from 3f.			
4	Distributions for 2017 from Section D,				
	line 7:				
а	Applied to underdistributions of prior ye	ars			
b	Applied to 2017 distributable amount				
	Remainder. Subtract lines 4a and 4b fro				
5	Remaining underdistributions for years	orior to 2017, if			
	any. Subtract lines 3g and 4a from line 2	-			
	than zero, explain in Part VI. See instru				
6	Remaining underdistributions for 2017.				
	and 4b from line 1. For result greater that	an zero, explain in			
	Part VI. See instructions.				
7	Excess distributions carryover to 201	3. Add lines 3j			
•	and 4c. Breakdown of line 7:				
	Excess from 2013				
	Excess from 2014				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				

Schedule A (Form 990 or 990-EZ) 2017

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

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Employer identification number

85-0354965

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Nume, address, and En 1 1	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$12,000.	Person X Payroll

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 479,878.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 21,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Name, address, and Zir + +	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$ 37,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	Name, address, and Zir + +	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29_		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$5,000.	Person X Payroll

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ <u>20,000.</u>	Person X Payroll

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	- Nume, dudices, and En 1 7	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$11,000.	Person X Payroll

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u>		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	Total contributions \$ 11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$5,000.	Person X Payroll

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	Nume, address, and En 1 1	\$5,022.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$10,079.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$6,241.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

CENTER FOR ACTION AND CONTEMPLATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$1,310,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

CENTER FOR ACTION AND CONTEMPLATION

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
52	118 SHARES OF ARCHER-DANIELS-MIDLAND CO		
		\$5,022.	06/01/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
53	87 SHARES OF PEPSICO INC		
		\$	_11/01/17_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
54	100 SHARES OF BRISTOL-MYERS SQUIBB CO		
		\$6,241.	_12/01/17_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number CENTER FOR ACTION AND CONTEMPLATION 85-0354965 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965

Part	t I Organizations Maintaining Donor Advi	ised Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV		
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors	-	
	are the organization's property, subject to the organization		
	Did the organization inform all grantees, donors, and don		
	for charitable purposes and not for the benefit of the done		
Par	impermissible private benefit? t II Conservation Easements. Complete if the		
	<u> </u>		Fait IV, lille 7.
1	Purpose(s) of conservation easements held by the organi. Preservation of land for public use (e.g., recreation		torically important land area
	Protection of natural habitat	. —	tified historic structure
	Preservation of open space	Freservation of a cer	tilled Historic structure
2	Complete lines 2a through 2d if the organization held a qu	usalified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.	damed conservation contribution in the form	Held at the End of the Tax Year
	Total number of conservation easements		
			•
	Number of conservation easements on a certified historic		
	Number of conservation easements included in (c) acquir		
	listed in the National Register	,	
	Number of conservation easements modified, transferred		
	year >	, , , , , , , , , , , , , , , , , , , ,	3
4	Number of states where property subject to conservation	n easement is located >	
5	Does the organization have a written policy regarding the	e periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easemen	nts it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecti	ing, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, h	nandling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) a	above satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conser-	vation easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organ	nization's financial statements that describes	the organization's accounting for
	conservation easements.	a of Art Historical Transcrives or Of	May Cimilay Assats
Part			tner Similar Assets.
	Complete if the organization answered "Yes" on F		
	If the organization elected, as permitted under SFAS 116	•	· ·
	historical treasures, or other similar assets held for public	, ,	ince of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that de		
	If the organization elected, as permitted under SFAS 116		
	treasures, or other similar assets held for public exhibition	n, education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		.
	(i) Revenue included on Form 990, Part VIII, line 1		
		Library and the state of the st	The state of the s
	If the organization received or held works of art, historical		ai gain, provide
	the following amounts required to be reported under SFA		•
	Revenue included on Form 990, Part VIII, line 1		
a	Assets included in Form 990, Part X		> \$

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		FOR ACTION AND			0354965 Page 2
Par	t III Organizations Maintaining C	ollections of Art, Hist	orical Treasures, o	or Other Similar Ass	sets _(continued)
3	Using the organization's acquisition, accession	on, and other records, checl	k any of the following that	at are a significant use of	its collection items
	(check all that apply):				
а	Public exhibition	d <u></u>	Loan or exchange progr	rams	
b	Scholarly research	е 🔛	Other		
С	Preservation for future generations				
4	Provide a description of the organization's co	ellections and explain how the	ney further the organizati	on's exempt purpose in I	Part XIII.
5	During the year, did the organization solicit o	•	•		
_	to be sold to raise funds rather than to be ma				Yes No
Par	t IV Escrow and Custodial Arrang		e organization answered	"Yes" on Form 990, Part	t IV, line 9, or
	reported an amount on Form 990, Par				
1a	Is the organization an agent, trustee, custodi				
	on Form 990, Part X?				Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the following	table:		
					Amount
d	Additions during the year			I I	
е	Distributions during the year			I I	
f	Ending balance				
	Did the organization include an amount on Fo			•	. L Yes No
	If "Yes," explain the arrangement in Part XIII.				
Par	t V Endowment Funds. Complete i				
		(a) Current year (b) I	Prior year (c) Two ye	ars back (d) Three years b	oack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities				
	and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the curr	,	g, column (a)) held as:		
a	Board designated or quasi-endowment				
b	Permanent endowment	%			
С	Temporarily restricted endowment	%			
_	The percentages on lines 2a, 2b, and 2c short				
Зa	Are there endowment funds not in the posses	ssion of the organization tha	at are neid and administe	ered for the organization	V N.
	by:				Yes No
	(i) unrelated organizations				3a(i)
		E E-t			
	If "Yes" on line 3a(ii), are the related organiza				3b
4 Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		tunas.		
ı uı	Complete if the organization answered		/ line 11a See Form 90	0 Part V line 10	
	· · · · · · · · · · · · · · · · · · ·				(d) Pook volue
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
10	Land	1 2 2 2 2	559,977.	· ·	561,977.
	Land		1,122,981.	343,107.	779,874.
	Buildings		1,122,501.	J=J; ±0/•	115,014.
			431,413.	274,093.	157,320.
u	Equipment			272,000	131,320

Schedule D (Form 990) 2017

1,499,171.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2017 CENTER FOR A	ACTION AND	CONTEMPLATION	J 85-	0354965	Page
Part VII Investments - Other Securities.					, ago
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11b. See Form 990,	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-o	f-year market v	alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII Investments - Program Related.		•			
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book value		aluation: Cost or end-o	f-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.		•			
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11d. See Form 990,	Part X, line 15.		
(a) [Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)				
Part X Other Liabilities.	10.,				
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11e or 11f. See Form	990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) GIFT CARDS		13,159.			
(2)		•			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	GIFT CARDS	13,159.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	13,159.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

7/1	D	. 111 - 111 - 1	. (D		ACT AND DESCRIPTION		1 - 1 1 - \A/'11-	D
ule D	(F01111 990) 2017	CHILL	FOR	ACTION	МИД	CONTEMEDAT	. 1 011

Pai	rt XI Reconciliation of Revenue per Audited Financial St	atements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,232,929.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-6,467.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-6,467.
3	Subtract line 2e from line 1			3	8,239,396.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,104.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	16,104.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	8,255,500.
Pa	rt XII Reconciliation of Expenses per Audited Financial S	tatements With I	Expenses per F	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total expenses and losses per audited financial statements			1	5,245,045.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a		.	
b	Prior year adjustments	2b		.	
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	5,245,045.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16 101		
_			16,104.	-	
b	Other (Describe in Part XIII.)		10,104.		
	Other (Describe in Part XIII.) Add lines 4a and 4b	4b		4c	16,104. 5,261,149.

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE CENTER HAS ADOPTED THE PROVISIONS OF ASC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE CENTER RECOGNIZES THE TAX (BENEFIT) EXPENSE FROM UNCERTAIN TAX POSITIONS ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY THE TAX AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. ANY SUCH TAX (BENEFIT) EXPENSE IS MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE CENTER HAD NO UNRECOGNIZED TAX BENEFITS AT DECEMBER 31, 2017 OR 2016. THE CENTER FILES AN EXEMPT ORGANIZATION RETURN WITH THE INTERNAL REVENUE SERVICE (IRS). IT IS NOT A "PRIVATE FOUNDATION" FOR TAX PURPOSES. THE CENTER HAD MINIMAL TAXABLE UNRELATED BUSINESS INCOME FOR THE YEARS ENDED

Schedule D (Form 990) 2017

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
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Schedule I (Form 990) (2017)

Employer identification number Name of the organization 85-0354965 CENTER FOR ACTION AND CONTEMPLATION Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) FRANCISCAN PROVINCE OF OUR LADY OF GUADALUPE - 3735 SAN YGNACIO ROAD - ALBUQUERQUE, NM 87121 85-0329834 501C3 0 EDUCATIONAL SUPPORT 36,000. RED LETTER CHRISTIANS PO BOX 7131 46-1204060 501C3 ST. DAVIDS, PA 19087 10,200. 0. EDUCATIONAL SUPPORT Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

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(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ITION ASSISTANCE FOR LIVING SCHOOL	141	101,059.	0.		
NFERENCE REGISTRATION	374	83,345.	0.		
NLINE EDUCATION COURSE REGISTRATION	254	29,880.	0.		
ELATED CONFERENCE SUPPORT	2	13,833.	0.		
Part IV Supplemental Information. Provide the information rec	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
ART I, LINE 2:					
HE CAC REQUIRES ORGANIZATIONS REC	EIVING \$5	,000 OR MC	RE IN ASSI	STANCE TO	
XPLAIN HOW THE FUNDS WILL BE USED	•				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

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OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965 **Questions Regarding Compensation**

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
	riogulationo dedition du trada d(a):	<u> </u>		

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Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred (D) Nontaxable benefits	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) MICHAEL POFFENBERGER	(i)	144,205.	0.	0.	4,326.	4,872.	153,403.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

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OMB No. 1545-0047

Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION

Employer identification number 85-0354965

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TRANSFORMATION OF HUMAN CONSCIOUSNESS THROUGH CONTEMPLATION AND EQUIPPING PEOPLE TO BE INSTRUMENTS OF PEACEFUL CHANGE IN THE WORLD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN COMPLIANCE WITH POLICY, EACH BOARD MEMBER AND STAFF MEMBER SIGNS A CONFLICT OF INTEREST FORM ANNUALLY. THESE FORMS ARE SIGNED AND REVIEWED BY THE FINANCE COMMITTEE FOR ANY POTENTIAL CONFLICTS. SHOULD A CONFLICT OCCUR, THE PERSON IN QUESTION IS EXCUSED FROM VOTING ON MATTERS RELATED TO THE CONFLICT OF INTEREST. THERE WERE NO CONFLICTS DURING THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

PER OUR BYLAWS AND COMPENSATION POLICY, THE BOARD REVIEWS AND APPROVES COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER TOP OFFICIALS. OUR COMPENSATION POLICY REQUIRES AN ANNUAL EVALUATION OF ALL SALARIES FOR SIMILAR ROLES IN NON-PROFIT EDUCATIONAL ORGANIZATIONS OF A SIMILAR SIZE AND NATURE LOCATED IN THE AREA WHERE THE EMPLOYEE IS BASED. THIS IS DONE BY AN OUTSIDE HR CONSULTING FIRM.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND FINANCIAL STATEMENT AVAILABLE TO THE PUBLIC UPON REQUEST.

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Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization CENTER FOR ACTION AND CONTEMPLATION	Employer identification number 85-0354965
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER:	
PROGRAM SERVICE EXPENSES	358,898.
MANAGEMENT AND GENERAL EXPENSES	156,179.
FUNDRAISING EXPENSES	7,613.
TOTAL EXPENSES	
HR SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	151,050.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	151,050.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	673,740.